

2617923

Registered provider: Cambian Childcare Ltd

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

The home provides care for up to two children who may have emotional and/or behavioural care needs. It is part of a large organisation that operates children's homes in the local area.

The manager is now registered with Ofsted. One child has left and two children are living in the home at the time of the inspection.

Inspection date: 8 November 2022

Date of last inspection: 27 July 2022

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

Inspectors have looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

The care of children

Since the last inspection, the manager and staff helped a child to move on in a positive way and two children have arrived at the home. Staff help the children to settle in the home. The children's rooms reflect their choice of colour and furniture.

Staff listen to the children. They understand what is important for each child. For example, staff help one child to increase his independent time to meet his friends and to re-establish regular family visits.

Both children are now in education. Staff encourage the children to maintain daily routines. They help the children to have healthy sleep patterns. Staff offer the children different activities to support their well-being.

The safety of children

Staff help the children to stay safe. They are developing open, trusting relationships with the children. One child is now more able to talk to staff about the behaviour which puts him at risk of harm. Staff respond sensitively to known risks. For example, they are clear with a child about the reason for carrying out a room check.

The manager has identified areas of risk for each child. Staff put in place individual measures to help reduce those risks to the children. For example, staff have put in place a plan for one child to stay safe online. However, progress is slow to put effective measures in place.

The manager addresses safeguarding issues with staff to build a diligent team and raise standards of care.

The effectiveness of leaders and managers

The manager carefully considered the children's needs before placing them together in the home. Leaders support the manager and staff to develop their practice to meet the children's emerging needs. The manager works with other professionals to improve the home's practice.

However, the manager is still working on how to present the children's care plans to make sure that they are helpful to staff and support the children's progress.

The requirements remain in place from the last inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
27/07/2022	Full	Requires improvement to be good
26/10/2021	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— understand and apply the home's statement of purpose; ensure that staff— understand and apply the home's statement of purpose; provide personalised care that meets each child's needs, as recorded in the child's relevant plans, taking account of the child's background (Regulation 6 (1)(a)(b) (2)(a)(b)(i)(iv)) In particular, ensure that care plans are sufficiently detailed to enable staff to consistently respond to a child's needs	9 December 2022
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each	9 December 2022

child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(f))	
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Children's home details

Unique reference number: 2617923

Provision sub-type: Children's home

Registered provider: Cambian Childcare Ltd

Registered provider address: 5th Floor, Metropolitan House, 3 Darkes Lane,
Potters Bar EN6 1AG

Responsible individual: Nicola McClements

Registered manager: Charlotte Dennis

Inspector

Justine Hosking, Social Care Inspector

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