

2611288

Registered provider: A & S Children's Services Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This privately run home provides care for up to three children who experience social and emotional difficulties.

This home registered with Ofsted in February 2021. The manager registered with Ofsted in November 2024 and is suitably qualified.

Since the last full inspection, three children have lived at the home. At the time of this inspection, one child was living at the home.

Inspection dates: 2 and 3 December 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 8 October 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
08/10/2024	Full	Good
29/01/2024	Full	Good
13/07/2022	Full	Requires improvement to be good
11/04/2022	Full	Inadequate

Inspection judgements

Overall experiences and progress of children and young people: good

Since the last inspection, all children who have lived at the home have made positive progress from their individual starting points. The plans for when children move into the home are well thought out. The child who now lives at the home visited before they moved in. This helped the child feel involved, reassured and settle into the home quickly.

The child has built warm and supportive relationships with staff, enabling them to feel secure. They are comfortable in their home and show improvements in important areas of their life. The child is making notable steps in their academic attainment. They now learn from a tutor, having not previously engaged in education.

Meaningful conversations with staff help the child to understand and reflect on their life experiences. Together, they explore what support and help the child needs.

The child is actively involved in their care planning and has influence in their records and daily experiences. Staff understand and consider the child's views and ensure that their needs are met.

The child spends time with the people who are important to them and participates in regular activities. Staff celebrate religious festivals with each child.

Children who move on from the home are well prepared for their futures and to live independently. Staff support them to gain important self-care and independence skills in line with their individual needs.

The child lives in a clean, comfortable and welcoming home. They have personalised their bedroom, which helps them feel valued. The quality of the environment promotes comfort and pride.

How well children and young people are helped and protected: good

The child says they feel safe, and this view is shared by the child's parents and their social worker. Staff apply support strategies effectively, and risks for the child decrease. The frequency of incidents of the child going missing from home has reduced while living at this home.

Staff follow safeguarding protocols and act immediately if the child goes missing from home. They record all incidents, contact the child's support network and review the child's welfare on their return. Staff welcome the child home with warmth and spend time reviewing the child's safety and well-being.

Staff update risk assessments to reflect the child's changing needs and risks. They apply skills learned through training effectively. Physical interventions are not used. Instead, staff use alternative strategies to prevent situations from escalating.

Staff understand the home's whistle-blowing policy. The child knows how to make a complaint, and they have no concerns about the home. This reflects the stable, good care the child receives.

The organisation implements strong safer recruitment procedures. Staff are suitable and skilled to work with children.

The effectiveness of leaders and managers: good

A highly motivated leadership team, led by an experienced registered manager, oversees the home effectively. Together, the responsible individual, registered manager and deputy manager use their in-depth knowledge to support the child and staff. This fosters a culture of care, consistency and continuous improvement.

The child is cared for by a committed and stable staff team. Leaders and managers prioritise staff development, so staff are knowledgeable in their roles. Staff benefit from strong support and a good training programme. Managers conduct annual appraisals to plan for staff's personal and professional growth. Through regular supervision sessions, staff reflect on their practice and discuss their welfare.

The registered manager considers each child's therapeutic support needs before they move in. Staff are trained to deliver therapeutically informed care. The registered manager and staff do not demonstrate a collective understanding of the model of care that is adopted in the home.

Staff work closely together to meet children's needs and keep relevant professionals informed about children's progress. One professional described communication from staff as 'excellent,' highlighting the effectiveness of these partnerships.

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that the home's statement of purpose sets out the model of care used by the home and that there is a collective understanding of how this is practised within the staff team. ('Guide to the Children's Homes Regulations, including the quality standards', page 14, paragraph 3.5)

Information about this inspection

The inspector has looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2611288

Provision sub-type: Children's home

Registered provider: A & S Children's Services Limited

Responsible individual: Manjit Laute

Registered manager: Caprice Takyi-Boateng Da Silva

Inspector

Richard Wyper, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

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