

Compliance action taken for childcare provision

Ref: 2607594/5275294

Date: 1 November 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 10 October 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 11 October 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 26 October 2022:

- provide all staff with training to ensure that they have an up-to-date knowledge of safeguarding issues and understand the procedures to follow in the event of having any child protection concerns or concerns about the conduct of a member of staff
- implement effective systems to ensure that practitioners, and any other person who may have regular contact with children, are suitable
- obtain an enhanced criminal records check for every person who works directly with children or works on the premises where childcare is provided when children are present
- ensure that people whose suitability has not been checked, including through a criminal records check, do not have unsupervised contact with children
- ensure that there is at least one person who holds a current paediatric first aid certificate on the premises and available at all times when children are present, and that the deployment of persons who hold a paediatric first aid certificate means that they are able to respond to emergencies quickly
- ensure that all required information and records are sufficiently detailed and available upon request, including child protection records and records of staff's suitability
- improve the use of risk assessment in order to identify risks to children's health and

safety and take action to remove or minimise risks and hazards in a timely manner

- ensure that children have access to fresh drinking water at all times
- ensure that the supervision and monitoring of all staff's teaching and practice is effective in order to address performance issues, improve their personal effectiveness and promote the interests of children

On 31 October 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider has given all staff training on safeguarding issues and the procedures to follow if they have child protection concerns about children or concerns about the conduct of other staff. Recruitment procedures have been improved and there are now suitable checks in place, including an enhanced criminal records check, for all staff. The provider has taken action to ensure that staff whose suitability has not been checked do not have any unsupervised contact with children. There are now a sufficient number of staff on the premises who hold a current paediatric first aid certificate, and managers ensure that they are deployed effectively to respond in an emergency. Information and records have been improved and are now sufficiently organised and contain an appropriate level of detail. Risk assessment procedures have been improved to help keep children safe. Arrangements are in place to enable all children to have access to fresh drinking water. The provider has implemented new systems for the supervision and monitoring of staff to raise the quality of provision.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.