

2605690

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is run by a private company that is owned and operated by a national charity. It provides care for up to two children who may have social and emotional difficulties.

There was one child living at the home at the time of the inspection. This child was spoken to as part of the inspection.

The manager registered with Ofsted in November 2024.

Inspection dates: 2 and 3 April 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	outstanding
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 4 June 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
04/06/2024	Full	Good
19/03/2024	Full	Requires improvement to be good
28/02/2023	Full	Good
24/08/2021	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

The child is cared for by staff who are attuned to their needs. The child has developed some strong relationships with staff and is being supported to develop relationships with newer staff at the home. There is friendly chatter and lots of laughter in the home. Staff are playful and empathetic in their interactions with the child.

The home is well presented and feels warm and welcoming throughout. The garden is similarly well cared for and used in the warmer months for 'pool parties' and themed fun nights.

Staff and managers support the child to express their views and to participate in discussions about their care. Staff understand the child's views. The child feels the manager advocates for them and says that their views are listened to. The child has an independent advocate.

Staff promote good physical and emotional health for the child. The child accesses specialist support from external agencies when needed, and staff follow any advice given. Managers and staff are extremely creative in promoting healthy lifestyle choices. There is a focus on getting out and about every day, whether this be going for a walk, cycling or going to the gym, with rewards built in to encourage this.

Staff support the child to enjoy time with people who are important to them. The child's parent is positive about the care the child receives at the home, and about their relationship and communication with the managers and staff. Staff support the child to do enriching activities, which supports their self-confidence and well-being. Staff are supporting the child to develop independence skills.

Staff promote the child's education, both formally and via extra-curricular activities in the home. Staff understand the importance of this for the child. The manager is working with other agencies to enable the child to have the right educational placement to help them to achieve their full potential. The manager is a strong advocate for the child in respect of their education.

How well children and young people are helped and protected: good

Staff have positive relationships with the child. They recognise promptly when the child might need additional support and respond accordingly to help keep them safer. The child said they feel safe and happy.

The child has individualised and detailed plans that staff regularly update. Staff understand the child's vulnerabilities and how to meet their needs. This has led to a reduction in incidents over time. When incidents have happened, staff are

understanding of what else is happening for the child in the moment. Managers support staff and the child after any incidents. The manager has reflective oversight of all records and disseminates any learning with the staff team.

Meaningful discussions take place with the child about things that are important and relevant to them. These take place regularly and are child focused. This enables the child to be involved in the decision-making about their care, and it helps them understand the rationale for any decisions made about their care.

The child feels listened to. The manager and staff respond effectively to any issues that the child raises. For example, staff have supported the child to contact their advocate when they have been unhappy about a matter not related to the home, and they have received a positive outcome from this.

Staff and managers communicate well with external agencies to understand any identified risks and ensure the child has the help that they need.

The effectiveness of leaders and managers: outstanding

The manager and the deputy manager are aspirational leaders. They model high standards of care and have high aspirations for the child. Any decisions made have the child at the centre. The manager is very reflective and makes changes in response to any learning in the child's best interests.

One external professional spoken to commented on the manager's commitment and willingness to seek out and take on board advice. The manager advocates on behalf of the child with external agencies when changes are needed in respect of the child's care.

The manager has worked tirelessly since the previous inspection to develop ways to encourage a healthy lifestyle for the child. This has included seeking specialist advice, doing research, purchasing gym memberships, a treadmill and bikes for the child and staff, and helping the child make healthier food choices through fun theme nights. This includes fancy dress for all, relating to the themes chosen by the child. This, as well as incentives, has impacted very positively on the child's well-being.

Staff speak highly of the manager and deputy manager and feel very well supported. Staff say that their ideas are listened to and that the team works well together. Following a number of staff changes over the last year, the manager has successfully stabilised the staff team. The manager supports new staff very well, with a strong induction and emphasis on staff well-being from the outset. The manager understands how crucial it is to have a strong and cohesive team to enable the child to feel safe and continue to make good progress.

The manager has critical and reflective oversight of all records. Staff carefully and sensitively write records to the child. The records reflect how much the staff and managers care about the child. When the manager identifies areas for development

in respect of staff practice or recording, they take prompt action to address this with individual staff and the whole team. Similarly, positives are recognised and celebrated within the home.

Supervision and team meetings regularly take place and are in depth and reflective. Training is similarly prioritised. For example, the manager supported staff to access specialist training relevant to the child's specific needs before they came to live at the home. Staff describe supervision, team meetings and training as effective. The manager ensures that professionals from external agencies are invited to team meetings to share learning.

As well as a strong emphasis on staff well-being, the manager places a strong emphasis on staff development. The manager ensures, through learning and development sessions, that staff maintain up-to-date knowledge of any issues that could impact on the child in the future. As a result, staff remain curious and confident in their care of the child.

No requirements or recommendations have been made following this inspection.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2605690

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Craig Whitchurch

Registered manager: Claire Wade

Inspector

Caroline Hose, Social Care Inspector

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