

Compliance action taken for childcare provision

Ref: 2601927/5358146

Date: 3 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 25 January 2023, the provider notified us of a concern relating to the suitability of a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 31 January 2023, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. The provider demonstrated poor knowledge and understanding of how to manage and respond if suitability concerns arise about a member of staff. The provider also showed no understanding of their duty under the Safeguarding Vulnerable Groups Act 2006 to make a referral to the Disclosure and Barring Service where a member of staff is no longer suitable to work with children.

We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 17 February 2023:

- improve knowledge and understanding of when and how to make a referral to the Disclosure and Barring Service
- improve the lead practitioner for safeguarding's knowledge and understanding of how to manage and respond appropriately to suitability concerns about staff.

We will monitor the provider's response to ensure the actions are successfully completed. The provider is still registered with Ofsted.

On 23 February 2023, we carried out a regulatory telephone call to monitor the welfare requirements notice. We found that the provider had drastically improved their knowledge of when and how to make a referral to the Disclosure and Barring Service. We also found that the lead practitioner for safeguarding had attended various training to enhance and deepen their understanding of how to manage and respond appropriately to suitability concerns

about a member of staff. The provider has improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.