

2598004

Registered provider: Strive to Care Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is operated by a private provider. It provides care for three children who experience emotional and social difficulties.

The home was registered with Ofsted in October 2020, and the manager registered in April 2023.

At the time of the inspection, three children were living at the home and were seen by the inspector.

Inspection dates: 26 and 27 November 2024

Overall experiences and progress of children and young people, taking into account	outstanding
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How well children and young people are helped and protected	outstanding
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The effectiveness of leaders and managers	outstanding
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The children's home provides highly effective services that consistently exceed the standards of good. The actions of the children's home contribute to significantly improved outcomes and positive experiences for children and young people who need help, protection and care.

Date of last inspection: 12 September 2023

Overall judgement at last inspection: outstanding

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/09/2023	Full	Outstanding
22/11/2022	Full	Outstanding
07/12/2021	Full	Outstanding

Inspection judgements

Overall experiences and progress of children and young people: outstanding

The children benefit from living in a caring and nurturing home. They make excellent progress due to the consistently high standards of care provided by a highly skilled and committed team. The children say that living in the home has made a difference to their lives. One child said, 'We are a family.'

The children are making significant progress in education from their starting points. Managers and staff work closely with education professionals to identify and overcome any barriers to learning. The children who had previously not attended school before moving into the home now attend full-time and are proud of the targets they are achieving. This means children's education predictions have considerably improved.

The children are in good health. Staff support them to attend health appointments. All appointments are up to date. One child is being supported to improve their oral hygiene, with positive results. This support enables the children to achieve good health outcomes.

The use of research has helped managers and staff to develop their relationships with the children. Their relationships are extremely positive and caring. Staff spend quality time with the children, planning and undertaking activities together. Staff regularly celebrate the children's achievements with them.

The managers and staff encourage the children to spend time with people who are important to them. Staff members travel significant distances to support the children to spend meaningful time with their family in the family home. One child does not have family in this country, so the team has supported them to develop family time with close friends.

The home is a welcoming and nurturing environment. The children have personalised their bedrooms and are settled and happy at the home. There are pictures of the children throughout the home, contributing to it feeling like a family home.

How well children and young people are helped and protected: outstanding

The children say that they are happy and safe in the home and enjoy spending time with the manager and staff. They are protected by a highly trained, knowledgeable and competent staff team. The police community support officer said, 'We spoke to the children and found it inspiring how they talk about living there.'

Relationships between staff and the children are positive and are built on trust and affection. They provide a solid base for the children to thrive. Due to the nature of the relationships, staff are able to support the children to manage their emotions and feelings effectively, including those that may result in conflict.

The children have individual risk assessments that are consistently reviewed and updated by managers and staff. Staff have a comprehensive knowledge of the children's risks and vulnerabilities and take time to talk to the children and educate them about risk. 'Research into practice' sessions are embedded into everyday practice at the home. Discussion groups support the learning and development of the children and staff. As a result, the children's risks around exploitation, substance misuse and going missing from care have reduced.

Care plans for the children clearly set out what is needed to help them make progress. The plans consider the barriers that might hinder the children's progress, and they identify ways to overcome them. This enhances the life chances of the children. The children are involved in reviewing and updating their plans. They also undertake focused work with staff to help them to meet the aims and objectives set out in their plans.

Positive recognition and praise outweigh negative consequences. The manager evaluates consequences, ensuring that they are proportionate and restorative. Staff also implement clear boundaries, routine and structure to create a space for the children to feel emotionally safe.

The effectiveness of leaders and managers: outstanding

The home is managed by a dedicated, caring and ambitious manager who advocates for the children. The manager ensures that he is visible and accessible to the staff and children. The children are extremely fond of him, and he speaks about the children with pride, warmth and enthusiasm.

The children receive outstanding care, support and guidance from a highly committed, competent and nurturing staff team. The stable and settled staff team promotes consistency and strong attachments for the children. One youth justice worker said, 'If we needed an example of a perfect home for the children, this would be it.'

There is good multi-agency working. The manager and staff maintain excellent levels of communication with other professionals. One social worker said, 'When it comes to communication, these guys are on it.'

Staff receive ongoing support, supervision and guidance from leaders and managers. Staff team meetings are regular and effective. They focus on the children's well-being and progress. These meetings encourage staff to reflect on their practice.

The management team, staff and the children can clearly demonstrate the positive impact that living in the home has had on enhancing the children's lives. A social worker said, 'They are proactive about wanting positive things to happen for the child.'

Managers and staff complete a range of training that focuses on meeting the children's individual needs. Staff apply their learning effectively in their day-to-day work with the children.

The manager speaks passionately about his role and the care provided to the children. He reflects on his own and staff practice to enable him to make improvements. The staff team feels exceptionally well supported personally and professionally. Staff speak positively about the strong ethos and values of the manager and staff team.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2598004

Provision sub-type: Children's home

Registered provider: Strive to Care Limited

Registered provider address: Unit 8, Cunningham Court, Blackburn, Lancashire BB1 2QX

Responsible individual: Asad Iqbal

Registered manager: Mohammed Yasser

Inspector

Debbie Dawson, Social Care Inspector

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