

2596421

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a large private company. It provides care for up to two children aged between 10 and 18 who experience emotional and behavioural difficulties.

The manager registered with Ofsted in October 2020.

Inspection date: 9 March 2021

This monitoring visit

This was the first visit to the home since it registered in October 2020. The purpose of the visit was to explore how the manager and staff have been supported to establish in their roles to meet the needs of the children they care for.

The visit took place on site and included discussions with managers, staff and one of the children. Parents and professionals provided feedback via a survey. The inspector also looked at records of incidents involving children and staff training.

At the time of the visit, two children were living at the home. One child moved on from the home in January 2020, returning to their birth family.

The home is welcoming and decorated to a high standard. There is a large garden which the children regularly use to play football. Part of the garden is set aside for the developing vegetable garden.

The staff team brings a mix of skills and experience. Professionals said that the staff have positive relationships with the children. One parent said, 'Staff are lovely.'

Staff have undertaken relevant training. Most of this training has been online due to COVID-19 (coronavirus) restrictions. However, the manager arranged for all staff to attend face-to-face physical intervention training, with measures in place to reduce the risks of COVID-19 infection transmission.

The manager has established clear protocols to mitigate risks to children that are assessed as high. The staff act quickly to reduce incidents of children going missing from home. The staff work effectively with children's social workers and other professionals to implement agreed plans.

Children's crisis management plans are comprehensive. However, they do not always contain specific guidance for staff in relation to each behaviour. This could lead to inconsistencies in how staff respond to children.

One child said that the rules in the home are 'just normal'. Staff use natural consequences when possible, such as encouraging children to help put right damage that they have caused to the home.

The manager is passionate about the continual development of the home. He ensures that there is effective oversight of all incidents involving the children. There is a high level of senior management oversight and support at the home. Together, the managers act quickly to review and improve staff practice when needed.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
Not previously inspected		

What does the children's home need to do to improve?

Recommendations

- The registered person should ensure that risk assessments are clear and consistently provide staff with clarity regarding the arrangements in place to protect children and the steps they must take to manage any assessed risks on a day-to-day basis. ('Guide to the children's homes regulations including the quality standards', page 42, paragraph 9.4)

Information about this inspection

This was the first visit to the home since the home registered in October 2020.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2596421

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Sarah Love

Registered manager: Daryl Hollands

Inspector

Paula Edwards, Social Care Inspector

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