

2594366

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is registered to provide care for up to four children who may display complex emotional and behavioural needs.

The manager was registered with Ofsted in October 2020.

Due to COVID-19 (coronavirus), at the request of the Secretary of State, we suspended all routine inspections of social care providers on 17 March 2020.

We last visited this setting on 19 and 20 May 2021 to carry out a full inspection. The report is published on the Ofsted website.

Inspection date: 30 June 2021

This monitoring visit

This children's home was judged inadequate on 20 May 2021. As a result of the concerns about children's safety and welfare, a notice of suspension and two compliance notices were issued.

This visit examined the progress made at the home against the compliance notices. The registered manager has taken proactive steps to address some of the shortfalls identified at the last inspection. However, despite the progress made, improvements are ongoing. Some of the required actions from the compliance notices have not yet been met in full. The two compliance notices have been reissued.

The registered manager has notified Ofsted that the home has changed their statement of purpose. The home will now accommodate children who need support with their emotions and their behaviour. As a result of this change, the registered manager has identified the need for staff to be trained to support children with these needs. Not all staff have completed this training, although there is a plan in place to achieve this.

The registered manager has begun a review of staff's skills and knowledge. The registered manager has identified the need for further safeguarding training. This includes increasing staff's knowledge of the child protection policy and procedure. The manager has a plan to discuss this with staff. This will give the registered manager the opportunity to assure herself about staff's understanding. There is a plan in place to develop staff's knowledge and skills. The required development of the staff team is ongoing.

The registered manager has worked with her own manager to put in place systems to support her oversight of the home. The effectiveness of these systems has not yet been fully tested. However, the registered manager has a realistic understanding of the home's strengths and areas for development.

One requirement raised at the last inspection was not considered as part of this visit and has been restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/05/2021	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
*The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; are familiar with, and act in accordance with, the home's child protection policies; that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(iii)(v)(vi)(vii)(b))	08 August 2021
*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare.	08 August 2021

In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff work as a team where appropriate; ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child; ensure that the home's workforce provides continuity of care to each child; demonstrate that practice in the home is informed and improved by taking into account and acting on— feedback on the experiences of children, including complaints received. (Regulation 13 (1)(a)(b) (2)(a)(b)(c)(d)(e)(g)(ii))	
The registered person must notify HMCI and each other relevant person without delay if— there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(e)) This requirement has been restated.	08 August 2021

*These requirements are subject to a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2594366

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Leanne Woodings

Registered manager: Chelsea Guest

Inspector

Karol Keenan, Social Care Inspector

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