

2594007

Cambian Childcare Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home provides care and accommodation for up to two children who may have suffered early childhood trauma. A private company owns and operates this home. The home is run by a suitable manager, who has been registered with Ofsted since June 2020.

Inspection date: 18 March 2021

This monitoring visit

This children's home has been registered with Ofsted since 9 June 2020 and has yet to have a full inspection because of the COVID-19 (coronavirus) pandemic. Ofsted also suspended assurance visits due to the third national lockdown and is undertaking monitoring visits when needed.

This monitoring inspection has been undertaken to monitor children's welfare. The inspector visited the home to conduct this monitoring visit.

Staff ensure children live in a safe and well-maintained home. Children have been involved in planning colour schemes and a child's artwork is displayed around the home. This enables children to take pride in their home, and as a result there are no incidents of damage to the home.

Children say they feel safe and happy. Staff genuinely care about the children and are committed to helping them to achieve their full potential. Children are consulted about all aspects of their care and as a result experience positive affirmation, which encourages them to achieve their goals.

Children are provided with wraparound care. Managers arrange meetings with external professionals when needed to ensure the safety and well-being of the children, for example, following repeated episodes of a child going missing.

Staff recognise and understand children's complex needs. They monitor the children's emotional health and seek professional input, such as from Child and Adolescent Mental Health Services (CAMHS). Children and staff have access to this specialist help when needed. This multi-team approach ensures that children's health needs are promoted effectively.

Staff receive appropriate induction and supervision from managers. Not all staff, however, have received the necessary training to provide safe, effective care for the children who live in the home. For example, despite children living in the home having a history of going missing from care and concerns around them staying safe online, staff have not received specific training in how to respond to these situations. This leaves staff without the essential skills and knowledge for their roles in safeguarding children.

Risk assessments are clear and up to date. Managers review the effectiveness of the risk management process to evidence progress from children's starting points. However, staff do not always follow children's risk management plans. For example, staff failed to evidence that they followed or searched for a child when she was missing from care, in accordance with an agreed plan. The child was subsequently missing from home for four days. Staff's failure to follow an agreed strategy placed the child at risk of harm.

Recent inspection history

Not previously inspected

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. (Regulation 12 (1) (2)(a)(i))	30 April 2021
The leadership and management standard is that the registered person enables, inspires, and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child. (Regulation 13 (1)(a)(b) (2)(c))	30 April 2021

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2594007

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Cambian Childcare Limited, Metropolitan House, 3 Darkes Lane, Potters Bar EN6 1AG

Responsible individual: Leanne Woodings

Registered manager: Kymberley Grantham

Inspector

Kev Brammer, Social Care Inspector

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