

2594007

Registered provider: Cambian Childcare Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private company. It provides care and support for two children who can no longer live at home.

The manager registered with Ofsted in June 2020.

Inspection date: 9 January 2024

Date of last inspection: 25 July 2023

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspectors evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

Inspectors have looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

Two children currently live at the home. There have been no children move in or out of the home since the previous inspection. Children have good relationships with the manager and staff, and they say that they know they are well cared for. Children are proud of their home and feel like they are a family.

The children have good relationships and enjoy time together as well as independently. They have enjoyed activities including pumpkin picking, going to the gym and safari parks. One child has also been on holiday.

Children engage in education. One child has sat their GCSE exams since the previous inspection. When there have been difficulties with education, the manager and staff have worked hard to ensure that these are resolved so that children are happy and attending school.

Children's bedrooms have improved and are now checked daily for cleanliness. Children say that staff support them with tidying their bedrooms when needed. However, the cleanliness of the home in general is below standard and there is not clear ownership or monitoring of this.

Children's health plans are now more detailed. They are regularly updated and reviewed. However, children are not always encouraged and supported to eat nutritious and healthy meals, which would contribute to better health outcomes in the future.

Children have rarely been missing from home since the last inspection and are enjoying a settled period. Risks to both children have decreased. However, when there have been incidents, the staff have not always been mindful of their recording to ensure that records are reflective of what was happening for the child. In addition, records are not always evaluated by the manager.

Staff say that they feel supported by the manager. However, supervision records lack detail of discussions that take place to aid staff's development. The manager now ensures that quality of care reviews are carried out and submitted to Ofsted.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/07/2023	Full	Requires improvement to be good
12/07/2022	Full	Good
28/03/2022	Interim	Improved effectiveness
23/08/2021	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(c)(h)) This relates specifically to the manager ensuring that staff receive thorough and good-quality supervision and that these sessions are recorded. This further relates to the manager ensuring oversight of incidents and any complaints made by the child so that these can be evaluated to make continuous improvement to the quality of care children receive. Additionally, this relates to ensuring that staff record information about the children in a helpful and sensitive way.	16 February 2023
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential.	16 February 2023

In particular, the standard in paragraph (1) requires the registered person to—

ensure that the premises used for the purposes of the home are designed and furnished so as to—

meet the needs of each child; and

enable each child to participate in the daily life of the home (Regulation 6 (1)(a)(b) (2)(c)(i)(ii))

This relates specifically to ensuring that the home is clean and that this part of the daily routine of the home.

Recommendation

- The registered person should ensure that children are encouraged and supported to eat a nutritious, healthy diet and take part in exercise to promote their well-being. ('Guide to the Children's Homes Regulations, including the quality standards', page 35, paragraph 7.18)

Children's home details

Unique reference number: 2594007

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Lane, Potters Bar
EN6 1AG

Responsible individual: Sarah Boddy

Registered manager: Kymberley Grantham

Inspectors

Kerri Lynch, Social Care Inspector

Sarah Probert, Social Care Inspector

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