

2592846

Laska Care and Education Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is privately run. It is registered to provide care and accommodation for up to two children aged between 11 and 18 years who may have emotional and/or behavioural difficulties.

The manager has been registered at the home since October 2020. She also manages another home within the company.

Inspection date: 4 March 2021

This monitoring visit

The visit was carried out to investigate potential breaches of regulations, following information being shared with Ofsted that indicated a potential risk of harm to a child. The visit included a review of documents, discussions with the child, staff, a parent and relevant professionals.

The home opened in October 2020 and has not yet had a full inspection. There is one child presently living at the home.

The manager oversees a second home, which negatively affects the time she can spend in this setting. This means that the registered manager has limited oversight of this home. This increases the risk of the child's needs not being met.

The manager does not monitor the quality of care provided. As the manager is not always at the home, the staff communicate with her by sending emails, reports and making telephone calls. This level of remote management hinders the manager's ability to observe or scrutinise staff practice.

Staff do not benefit from regular supervision, and probation review meetings have not occurred. This does not support staff to have the knowledge and skills needed for their role.

The individual risk assessment for the child does not describe his vulnerabilities or set out what strategies staff should follow to reduce the known risks. This lack of risk evaluation and managerial oversight could result in the child being at risk of significant harm.

The staff do not record the key-work sessions effectively which are completed with the child. There is little information recorded about the work completed on matters such as substance misuse, education and learning life skills. Records do not provide the reader with an insight into how staff offer support. This does not enable the manager to evaluate the quality of care.

The staff have good working relationships with partner agencies. In particular, the relationship with the Child and Adolescent Mental Health Services helps staff to have a better understanding of the child's needs. This partnership has been significantly important in supporting the child's mental health. As a result, the child has had a period of stability.

The child's father appreciates and values the care the staff provide for his son. The father said, 'They [staff] help, they inform me of everything, and my son gets on well with the staff.'

Recent inspection history

Inspection date	Inspection type	Inspection judgement
Not previously inspected		

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)) In particular, the registered manager must ensure that the child's individual risk assessment addresses any known vulnerabilities effectively for the child and sets out what action should be taken to address the risk.	5 April 2021
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to—	5 April 2021

lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; demonstrate that practice in the home is informed and improved by taking into account and acting on— research and developments in relation to the ways in which the needs of children are best met; and feedback on the experiences of children, including complaints received; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(f)(g)(i)(ii)(h)) In particular, the provider must ensure that the registered manager has appropriate oversight of the home.	
The registered person must— ensure that each employee completes an appropriate induction; ensure that each permanent appointment of an employee is subject to the satisfactory completion of a period of probation; and provide each employee with a job description outlining the employee's responsibilities. (Regulation 33 (1)(a)(b)(c)) In particular, the registered manager must ensure that each staff member's induction and probation are reviewed within agreed timescales, to assess the competency, skills and knowledge of the staff member against the job description for the role.	5 April 2021

Recommendations

- The registered manager should ensure that the home's records on each child represent a significant contribution to their life history. This particularly refers to improving the quality of recordings made by staff in the daily records and key-work sessions which describe the care and support provided to the child living at the home. ('Guide to the children's homes regulations including the quality standards' page 62, paragraph 14.5)

Information about this inspection

The purpose of this visit was to monitor the progress made by the children's home since it registered with Ofsted.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2592846

Provision sub-type: Children's home

Registered provider: Laska Care and Education Limited

Registered provider address: Euroway House, Roysdale Way, Bradford BD4 6SE

Responsible individual: Garfield Binns

Registered manager: Simone Binns

Inspectors

Aaron Mccloughlin, Social Care Inspector

Brian Wood, Social Care Inspector

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