

2591400

Oasis Adolescent Services Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private company. It can provide care and accommodation for up to three children with emotional and/or behavioural difficulties. It can provide care and accommodation for single-gender occupancy only.

The setting was registered by Ofsted in May 2020. The home is led by a suitably qualified and experienced registered manager.

Inspection date: 23 March 2021

This monitoring visit

This monitoring visit was carried out in response to concerns raised through notifications about the practice of staff at the home. This was in relation to recording and reporting of significant incidents and the professional boundaries of some staff. The visit was completed on site at the home.

The home has not been inspected since its registration in May 2020. At the time of this monitoring visit, three children were being cared for at the home. Children were offered an opportunity to speak with inspectors face to face or via telephone or telephone calls. One child spoke to inspectors. He was very positive about his experience of living in the home and the care he receives.

This monitoring visit found that children receive care from a stable staff team. Safer recruitment practices are followed which ensure that only those adults with the skills to work with children are employed in the home. Staff already have, or are working towards, the relevant residential care qualifications for their roles. Bank staff who are known to the children and the wider staff team contribute to the care of children when extra staff are needed. This consistency in the home means that children are more likely to build trusting and secure relationships with the adults caring for them.

There has been one occasion when staff did not record an incident concerning a child in the community appropriately. This only came to the attention of the

registered manager when he was informed by the child's parent. The child was not harmed on this occasion; however, the member of staff did not provide a written record of the event for the child's records. The registered manager has responded promptly to this by ensuring that the staff team receives additional training in relation to reporting and recording. This has been discussed individually with staff and at a team meeting.

Staff have received additional training in relation to the importance of maintaining professional boundaries. This was in response to a small number of incidents when staff have communicated with the family of a child and a child directly using their personal mobile numbers. Staff spoken to by the inspectors said that this was an error due to staff not having a company mobile phone at the time of these incidents. This has been addressed and staff now have access to a mobile phone for work purposes. The practice of staff involved in these incidents has been addressed through formal employment processes and there is no evidence that this is an ongoing concern. A social worker spoken to by the inspectors commented on the professionalism of staff and the quality of their engagement with families and the children in their care.

The registered manager ensures that there is regular sharing of information across the staff team through monthly team meetings which are recorded in detail. This forum is used to remind staff about expectations in relation to their role and their professional standards.

No requirements and recommendations are made as result of this monitoring visit.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
N/a		

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2591400

Provision sub-type: Children's home

Registered provider: Oasis Adolescent Services Limited

Registered provider address: 9 Beacon Grove, Oldham, Lancashire OL8 2XH

Responsible individual: Saleem Akhtar

Registered manager: Muswar Hussain

Inspectors

Dawn Parton, Social Care Inspector

Maria McGranaghan, Social Care Compliance Inspector

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