

2591400

Registered provider: Oasis Adolescent Services Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is owned and managed by a private provider. It offers care for up to three children who may experience social and/or emotional difficulties.

At the time of the inspection, three children were living in the home. The manager registered with Ofsted in May 2020.

Inspection dates: 14 and 15 January 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 15 November 2023

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/11/2023	Full	Good
06/12/2022	Full	Good
19/10/2021	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Since the last inspection, four children have moved out of the home. One child returned home to the care of their parents, one child moved into semi-independent accommodation, and two children moved to placements more suitable for their needs. Two children have been welcomed into the home and have both settled in well.

Children experience care that is tailored to their specific needs and vulnerabilities. Children feel listened to, and staff respond to their worries with empathy and compassion. This helps children to build relationships and develop a sense of belonging and self-worth.

Children receive education based on their individual needs and abilities. Staff work in partnership with education departments and other relevant professionals to make sure that children have every opportunity to increase their academic ability and reach their full potential.

Children have clear health plans and are registered with the relevant primary healthcare services. Staff receive guidance from relevant professionals to support their work with individual children and to implement agreed strategies and support. This provides continuity for each child. Medication is stored safely, and records are maintained in relation to the administration of medication.

Children are fully involved in day-to-day decisions in the home. They contribute their views through regular meetings and one-to-one key-work sessions with staff. Appropriate requests are responded to, which enhances children's sense of ownership and being listened to.

Children are helped and supported with transition plans. One child will be moving on from the home in the coming months. The manager has arranged planning meetings with the placing authority to ensure that the move progresses smoothly.

Staff support children to spend time with people who are important to them. Staff help children to rebuild relationships with their families. This enables children to maintain a sense of belonging and develop their support networks for the future.

How well children and young people are helped and protected: good

Children live in a safe environment. The appropriate staffing ratio ensures that children receive the necessary supervision and support. Safeguarding practice is good. Staff have received safeguarding training, and they know how to raise safeguarding concerns.

Staff carry out risk assessments for each child, and these are kept up to date through regular reviews. As a result, staff remain alert to any emerging risks as children's circumstances change.

Staff follow protocols effectively when children go missing from the home. The manager and staff also respond to any child exploitation risks well. For example, when one child's incidents and vulnerabilities increased, they followed the child's protocols, worked well with professionals and took decisive action to keep the child safe. Strategy meetings and return home interviews took place. These actions reassure children that staff and leaders care about their safety and well-being.

Staff use de-escalation techniques and only use physical restraint as a last resort. There is good evaluation of incidents, along with reflective work with children and staff that is overseen by the manager.

Children engage in key-work sessions with staff. These sessions support children to think about important issues, including internet safety and going missing from care. This supports children's safety.

Children live in a physically safe environment. There are measures in place to ensure that the home is free of hazards. Regular fire drills are carried out to ensure that children know what they need to do in the event of an emergency.

One staff member was found to be working in the home without full and verified employment checks. This related to the staff member working in the home without verified references. This does not adhere to safer recruitment procedures and does not help to ensure that suitable staff are employed to care for children.

The effectiveness of leaders and managers: good

The home is led by an experienced manager who is knowledgeable, enthusiastic and committed to the children and team. He has good relationships with the children and is always available to them. He understands the children well, which helps him and the team to support children to make progress.

Staff speak positively about working at the home. The manager is well regarded and is nurturing towards the team, which creates an environment where staff feel well supported. There is effective support and challenge, and the manager ensures that all actions are reviewed. This means that poor practice is addressed effectively and that good practice is promoted.

Although there have been some recent changes in the composition of the staff team, a core group of staff remain who have continued to provide continuity of care. New staff are familiarised with their role and develop the required skills and competencies through induction processes and training.

Training records show that staff benefit from a diverse range of appropriate training

to develop their knowledge, skills and professional practice. This means that staff are well trained to meet children's individual needs. Most staff hold a level 3 diploma in residential childcare, and other members of staff are working towards their qualification.

The manager and staff have formed positive relationships with a range of agencies, including the police, teachers and social workers. This collaborative approach ensures that children's diverse needs are fully met.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that— full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2)(a)(b) (3)(d)) This specifically relates to ensuring that employment references are verified.	17 February 2024

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2591400

Provision sub-type: Children's home

Registered provider: Oasis Adolescent Services Limited

Registered provider address: Hobart House, Oakwater Avenue, Cheadle Royal
Business Park, Cheadle SK8 3SR

Responsible individual: Murtaza Saeed

Registered manager: Muswar Hussain

Inspectors

Dave Carrigan, Social Care Inspector

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