

2573447

Midas Manors Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private company and provides care for up to two children who may have emotional and/or behavioural difficulties.

The home and the manager were registered with Ofsted in July 2020.

Inspection date: 29 September 2021

This monitoring visit

This children's home was judged inadequate at the full inspection on 10 and 11 August 2021. The purpose of this monitoring visit was to focus on the progress made by the provider to meet the two compliance notices linked to Regulations 12 and 13.

The inspector spoke to one child and made observations of the children with the staff.

The manager was not available. Therefore, discussions took place with the responsible individual, the deputy managers and the staff, to explore the changes that have been implemented. A review of the updated documents and communication with relevant professionals also took place.

The provider has ensured that all the children's plans, including their risk assessments, now reflect the current risks that children experience. Furthermore, the home is now working in collaboration with the multi-agency care team to ensure that they are adhering to the agreed safety plan for children.

The manager and staff are involved in regular risk and care planning meetings. They work closely with other agencies, such as the police, to address the children's risk factors. When the staff receive new information, they share this appropriately so that the children's safety plans can be updated and the necessary investigations carried out. One social worker confirmed that there is now better communication

and information-sharing, and that the staff are now working to a single agreed safety plan. Staff in the home said that they feel more confident to implement the children's plans. This helps to better protect children.

All staff have now completed safeguarding and child protection training. Additional training relating to child sexual exploitation is planned. The provider has been creative and provided the staff with some development sessions to ensure that the staff have the knowledge and understanding of these risks in the interim.

Staff said that they discuss the safeguarding arrangements for children in their supervision sessions. However, the provider did not make these records available.

Children are encouraged to have their friends visit and stay overnight. New risk assessments and contracts of expectations ensure that the children know what behaviour will and will not be accepted so that these visits remain safe and appropriate for all.

The responsible individual has been integral in implementing the steps identified in the compliance notices and in developing the home's improvement plan. She has introduced new recording practice to help the leaders and managers monitor the care practice. This includes improved handover and communications, team meeting minutes, new supervision formats and audit tools. The responsible individual has further plans in place to develop the quality of the key-work records.

Although the provider has commissioned arrangements for input and advice through psychological consultations, this service has not been used yet. This is a missed opportunity to refine the behaviour management strategies used by the staff to meet the needs of the children.

The provider has taken sufficient steps to meet the two compliance notices issued following the full inspection in August 2021. However, Ofsted is unable to fully evaluate the quality of the changes as the provider has not yet implemented or embedded these changes fully into their practice. The inspector did not focus on the requirements raised during the full inspection therefore these are carried forward.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/08/2021	Full	Inadequate

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions that the registered person must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans; and seek to develop and maintain effective professional relationships with such persons, bodies or organisations as the registered person considers appropriate having regard to the range of needs of children for whom it is intended that the children's home is to provide care and accommodation. (Regulation 5 (c)(d)) This requirement was made at the last inspection and is restated.	26 October 2021
The children's views, wishes and feelings standard is that children receive care from staff who— develop positive relationships with them; take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. (Regulation 7 (a)(c)) This requirement was made at the last inspection and is restated.	26 October 2021
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust;	26 October 2021

an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— meet each child’s behavioural and emotional needs, as set out in the child’s relevant plans; strive to gain each child’s respect and trust; understand how children’s previous experiences and present emotions can be communicated through behaviour and have the competence and skills to interpret these and develop positive relationships with children. (Regulation 11 (1)(a)(b)(c) (2)(a)(i)(viii)(ix)) This requirement was made at the last inspection and is restated.	
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. have the skills to identify and act upon signs that a child is at risk of harm; that the home’s day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(iii)(b)) This requirement was made at the last inspection and is restated.	26 October 2021

The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(f)) This requirement was made at the last inspection and is restated.	26 October 2021
The registered person must ensure that all employees— undertake appropriate continuing professional development. (Regulation 33 (4)(a)) This requirement was made at the last inspection and is restated.	26 October 2021
The registered person must notify HMCI and each other relevant person without delay if— there is an allegation of abuse against the home or a person working there. (Regulation 40 (4)(c)) This requirement was made at the last inspection and is restated.	26 October 2021
The independent person must produce a report about a visit ("the independent person's report") which sets out, in particular, the independent person's opinion as to whether— children are effectively safeguarded; and the conduct of the home promotes children's well-being. (Regulation 44 (4)(a)(b))	26 October 2021

This requirement was made at the last inspection and is restated.	
---	--

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2573447

Provision sub-type: Children's home

Registered provider: Midas Manors Ltd

Registered provider address: 10 Joseph Street, Holme Lane, Bradford BD4 0PT

Responsible individual: Alison Serefoglou

Registered manager: Karen Hodgson-Clark

Inspector

Jan Edwards, Social Care Inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2021