

2573447

Registered provider: Midas Manors Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and managed by a private provider. It provides care for up to two children who may have social and emotional difficulties. There was one child living in the home at the time of this visit.

The manager registered with Ofsted in October 2024.

Inspection date: 16 January 2025

This monitoring visit

This home was found to have serious and widespread concerns in relation to the leadership and management of the home and unsafe recruitment practice. On 11 December 2024, the provider was restricted from moving children into the home due to concerns about the leadership and management arrangements of the home. This visit was to monitor the action taken by the provider to meet the steps within the compliance notices that were issued relating to regulations 13 and 32.

Managers have introduced a new, more detailed monitoring tool. This provides more information than previously; however, there is still a lack of analysis of the information. There continues to be a lack of updates on the child's progress. Managers lack the understanding of how to use this information to inform and improve the quality of care provided to the child.

There remain shortfalls in relation to safer recruitment practice. Managers do not understand how to consider or assess risk to ensure that children are safe, or evidence this in documents or risk assessments. Incorrect photographic identification was included in one staff file.

Managers continue to fail to address issues when they are identified by the independent person during monthly visits. Plans are not in place to support progress against these recommendations.

The child is not attending college. The manager has offered an external tutor to support the child to continue learning. However, there continues to be a lack of liaison with the virtual school.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/09/2024	Full	Inadequate
31/05/2023	Full	Good
25/10/2022	Full	Good
29/11/2021	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person must take to meet The Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person must comply with the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; and that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(b)) This requirement is restated.	2 March 2025
*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff work as a team where appropriate;	2 March 2025

ensure that staff have the experience, qualifications and skills to meet the needs of each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(b)(c)(f)(h)) This requirement is restated.	
The care planning standard is that children— receive effectively planned care in or through the children’s home; and have a positive experience of arriving at or moving on from the home. (Regulation 14 (1)(a)(b)) This requirement is restated.	2 March 2025
*The registered person must recruit staff using recruitment procedures that are designed to ensure children’s safety. The registered person may only— employ an individual to work at the children’s home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that— the individual is of integrity and good character; the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and	2 March 2025

full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2)(a)(b) (3)(a)(b)(c)(d))	
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This requirement is restated.

*These requirements are subject of a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under The Care Standards Act 2000.

Children's home details

Unique reference number: 2573447

Provision sub-type: Children's home

Registered provider: Midas Manors Ltd

Registered provider address: 10 Joseph Street, Holme Lane, Bradford BD4 0PT

Responsible individual:

Registered manager: Robert Bamling

Inspector

Joanna Beal, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
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E: enquiries@ofsted.gov.uk
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