

2573447

Registered provider: Midas Manors Ltd

Monitoring visit

Inspected under the social care common inspection framework.

Information about this children's home

This home is owned and managed by a private provider. It provides care for up to two children who may have social and emotional difficulties.

The manager registered with Ofsted in October 2024.

There was one child living in the home at the time of this visit.

Inspection date: 5 November 2024

This monitoring visit

This home was judged inadequate at the full inspection on 11 and 12 September 2024. The inspectors found shortfalls and regulatory breaches. No compliance notices were issued, but requirements were made under Regulations 7, 10, 12, 13, 14, 25, 32, 33 and 40.

Since the full inspection, one child has moved out of the home.

The child living in the home has trusted and secure relationships with staff. The child said that the staff 'genuinely care about me and help me if I have any problems'. Additionally, the child says that they feel safe.

Staff support children to be healthy through access to routine and specialist health appointments. This includes seeking medical attention when a child accidentally burnt themselves. Furthermore, children have a balanced and nutritious diet.

Staff support the child to make progress with their education. As a result, the child is now attending college.

There have been two incidents where a child went missing from the home. In both instances, staff took appropriate action to ensure the child's safe return, and the manager notified the regulator in a timely way. However, the child did not have the opportunity to speak to someone independent. This is a missed opportunity to assess the child's welfare and to try and understand the reasons for them going missing.

Since the full inspection, there have been changes to the leadership and management of the home. The manager has now registered with Ofsted and a new responsible individual has oversight of the home. The responsible individual has introduced new systems to improve the management oversight of the home. These changes are in their infancy and there is still work to be done, such as ensuring that the views of the children's parents are sought to gather feedback on the quality of the care provided to children.

In addition, the responsible individual has introduced an induction programme for staff and is due to undertake an audit of safer recruitment checks. Although these are positive steps to address some of the shortfalls identified at the full inspection, it is too early to assess the impact of these new systems.

The registered manager speaks highly of the new responsible individual and the support that she is providing to him and the staff team. Furthermore, staff describe an improvement in staff morale and confidence in the leadership and management of the home. Staff are now working as a team. The staff welcome the training that has been introduced, as this is supporting them with their professional development and their ability to meet the needs of the child living in the home.

In addition, the assessment of the suitability of the location of the home contains gaps in information. This does not help staff to keep children safe in the home and while in the community.

The provider has an action plan to continue the improvement work in this home. Following a case review on 12 November 2024, it was agreed that the manager and responsible individual have taken adequate steps to safeguard and protect the welfare of the child living in the home. The requirements made at the last inspection are outside of the scope of this visit, if they were not reviewed. These will be reviewed at the next inspection.'

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/09/2024	Full	Inadequate
31/05/2023	Full	Good
25/10/2022	Full	Good
29/11/2021	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet The Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards. The registered person(s) must comply with the given timescales.

Requirement	Due date
The children's views, wishes and feelings standard is that children receive care from staff who— take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff— ascertain and consider each child's views, wishes and feelings, and balance these against what they judge to be in the child's best interests when making decisions about the child's care and welfare. (Regulation 7 (1)(c) (2)(a)(i)) This requirement was made at the last inspection and is restated.	5 January 2025
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; and that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(b))	5 January 2025

In particular, strategies to keep children safe that are agreed at the admission stage should be recorded in the children's risk assessments.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff work as a team where appropriate; ensure that staff have the experience, qualifications and skills to meet the needs of each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; and use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(b)(c)(f)(h)) This requirement was made at the last inspection and is restated.	5 January 2025
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. (Regulation 14 (1) (a)(b)) This requirement was made at the last inspection and is restated.	5 January 2025

After consultation with the fire and rescue authority, the registered person must— ensure, by means of fire drills and practices at suitable intervals, that persons working at the home and, so far as reasonably practicable, children are aware of the procedure to be followed in case of fire. (Regulation 25 (1)(d)) This requirement was made at the last inspection and is restated.	5 January 2025
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that— the individual is of integrity and good character; the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1) (2)(a)(b) (3)(a)(b)(c)(d)) In particular, the registered person must ensure that checks that help them to determine a person's suitability are completed prior to them starting work at the home. This requirement was made at the last inspection and is restated.	5 January 2025

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2573447

Provision sub-type: Children's home

Registered provider: Midas Manors Ltd

Registered provider address: 19 Poplars Park Road, Bradford BD2 1DU

Responsible individual: Alyson Yesufu

Registered manager: Robert Bamling

Inspector

Shirin Khan, Social Care Inspector

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