

Compliance action taken for childcare provision

Ref: 2568543/5216581

Date: 24 October 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 6 October 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 8 November 2022:

- ensure the necessary suitability checks are obtained before leaving assistants unsupervised with children
- ensure the staff:child ratios are consistently maintained and that they do not exceed the maximum number of children to be cared for at any one time
- ensure that there is continually sufficient floor space available to children to ensure the safe and effective management of the setting
- implement effective risk assessments to ensure the areas of premises children access are safe and suitable
- ensure accurate and sufficiently detailed records are maintained for each child in your care
- keep an accurate daily record of the children being cared on the premises.

We will monitor the provider's response to ensure the actions are successfully completed.

On 7 October 2022 we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 8 November 2022:

- ensure all new assistants receive a thorough induction that helps them to understand all of their roles and responsibilities
- implement suitable arrangements for the supervision of assistants and provide them with professional development opportunities for their continued development
- ensure all assistants who work in the sole care of children hold a relevant paediatric first aid training qualification.

We will monitor the provider's response to ensure the actions are successfully completed.

On 14 November 2022, we found that the provider met the actions set in the welfare requirement notice. The provider obtains the necessary suitability checks for assistants working with children. She ensures only assistants with a current first aid certificate are left in sole charge of children. She also ensures assistants undergo a sound induction procedure so that they are aware of their roles and responsibilities. This helps to protect children's welfare. The required staff-to-child ratios, as well as the space requirements are met, to ensure children's well-being is maintained. Areas used by children are safe and suitable due to the provider conducting ongoing risk assessments. An accurate record of children and staff attendance is maintained. Details regarding existing injuries children may arrive with, are now more clearly documented. This helps to protect children from potential harm. Arrangements for the supervision of assistants are in the process of being implemented to support their ongoing professional development.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.