

2564769

The Hesley Group Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This is a privately owned children's home that is registered to provide care and accommodation for up to four children and/or young people who may have learning disabilities.

The home was registered on 4 March 2020. The manager was also registered on this date.

Inspection date: 25 November 2020

This monitoring visit

The purpose of this visit was to look at the safeguarding practice, including recruitment, training and supervision of staff, due to the nature of concerns raised within safeguarding notifications. Owing to the COVID-19 (coronavirus) pandemic, the home has not received an inspection since being registered.

The manager follows safe recruitment practice and is responsible for employing the staff at the home. This makes sure the staff have the necessary skills to meet the needs of the children living here. Staff receive a good induction and are all up to date with their training, which includes safeguarding and behaviour management.

Staff receive regular supervision and feel supported by the manager. The level of supervision is increased when staff need additional guidance or support. Staff felt confident to report any safeguarding concerns and know the procedure to do so.

When the manager has identified, or been made aware of concerns about staff practice, she has referred these to the local authority safeguarding team. When required, the manager completes thorough and timely internal investigations. The manager takes appropriate action, proportionate to the level of concern and in line with the home's disciplinary procedures when safeguarding concerns have been found.

To improve the monitoring of incidents or concerns raised about staff's practice, the manager has introduced weekly meetings with another leader to look at these in detail. These incidents are then addressed with staff in 'lesson learned' meetings. This helps staff to reflect on incidents to improve their responses to children.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
Not previously inspected		

Information about this inspection

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2564769

Provision sub-type: Children's home

Registered provider: The Hesley Group Limited

Registered provider address: Central Services Hesley Hall, Tickhill, Doncaster, South Yorkshire DN11 9HH

Responsible individual: Susan McLean

Registered manager: Rebecca Rowe

Inspector(s)

Sue Hatton, social care inspector

Matthew Reed, Her Majesty's Inspector, social care

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