

2560305

Registered provider: Blossom Care Group Ltd

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is operated by a private organisation. The home is registered to provide care for up to 3 children with social and emotional difficulties.

The home is managed by a suitably experienced and qualified registered manager.

At the time of the inspection, 3 children were living in the home.

Inspection dates: 13 and 14 January 2026

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 11 March 2025

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/03/2025	Full	Good
06/02/2024	Full	Good
14/11/2022	Full	Good
15/02/2022	Interim	Declined in effectiveness

Inspection judgements

Overall experiences and progress of children and young people: good

Since the last inspection, one child has moved into the home, and one child has moved out. Staff worked closely with external professionals to ensure that the children experienced planned and positive transitions. This promotes stability and reduces disruption for children.

The home provides a warm and welcoming environment. Staff support children to personalise their bedrooms, which strengthens their sense of identity and belonging.

Children benefit from a wide range of positive and meaningful experiences. These include activities tailored to their individual interests and a holiday abroad last year. Staff are enthusiastic about providing new and enjoyable opportunities for the children while they live in the home.

Education is prioritised, and children's achievements are celebrated. All children have made good progress since living at the home, including improved attendance and engagement in learning.

Robust independence planning is tailored to each child's individual needs and abilities. Staff actively support children to learn practical life skills and encourage them to take responsibility and make age-appropriate decisions. As a result, children are growing in confidence and becoming more involved in decisions about their lives.

How well children and young people are helped and protected: good

Children are safe, and their needs are met. Staff develop positive and trusting relationships with children, enabling open and meaningful conversations about risk and safety.

Staff understand the risks associated with children using social media, self-harm and substance misuse. They take appropriate action to help keep children safe. The strength of these relationships is reflected in the low number of incidents since the last inspection.

Staff generally respond well to incidents. However, on one occasion staff did not ensure that appropriate measures were in place to manage identified risks. This resulted in an escalation that may have been preventable with alternative action. Leaders and managers responded proactively, identified learning and implemented changes to strengthen practice.

There have been 3 missing-from-home episodes since the last inspection. Staff responded appropriately and welcomed children back with empathy and understanding. There is effective liaison with external professionals, ensuring that children's needs and risks are well understood and that suitable support is in place.

Recruitment processes are robust and ensure that staff working in the home are safe and suitable to care for children.

The effectiveness of leaders and managers: good

The registered manager has a good understanding of each child's individual needs. Both the manager and deputy manager build positive, trusting relationships with children, underpinned by a warm and playful approach that helps children feel valued and understood.

The manager is focused on achieving good outcomes for children and has high expectations for the care they receive. These expectations are embedded across the staff team. One professional highlighted that the home's approach has contributed to a prolonged period of stability for 2 children. Professionals consistently describe communication from the home as a significant strength.

Monitoring systems have improved since the last inspection. Targets and desired outcomes for one-to-one sessions are now clearer, and the manager has effective oversight of records.

Staff feel well supported. Team meetings take place regularly and incorporate scenario-based discussions that strengthen staff learning, decision-making and practice. Every supervision session includes an exploration of theories that inform practice. As a result, staff demonstrate reflective practice that is focused on the individual needs of the children.

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that staff continually and actively assess the risks to each child and the arrangements in place to protect them. This specifically relates to staff ensuring that appropriate measures are in place during incidents to reduce the risk of further escalation or harm to children. ('Guide to the Children's Homes Regulations, including the quality standards', page 42, paragraph 9.5)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 2560305

Provision sub-type: Children's home

Registered provider: Blossom Care Group Ltd

Registered provider address: Unit 7, Faraday Court, Centrum One Hundred, Burton-on-Trent DE14 2WX

Responsible individual: Hannah Jay

Registered manager: Donald Williams-Young

Inspector

Sophie Coogan, Social Care Inspector

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