

2551007

Registered provider: Fair Ways Community Benefit Society

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned by a large charity and is registered to provide care for up to 6 children who experience social and emotional difficulties. At the time of the inspection, 3 children were living in the home.

There is a new manager in post, who is yet to register with Ofsted.

At the time of the inspection, the home was subject to a restriction of accommodation.

Inspection date: 11 June 2026

This monitoring visit

The purpose of this visit was to review the restriction of accommodation.

The home provides a warm, welcoming and nurturing environment, maintained to an exceptionally high standard. Children benefit from personalised bedrooms and well-designed shared spaces that promote comfort and relaxation. Recent improvements to the physical environment include the installation of air conditioning on the upper floor, with further plans to enhance outdoor recreational opportunities through the addition of a trampoline and paddling pool.

Leaders and managers have implemented a robust incident-recording system. Records now consistently capture all required information and are completed in a timely manner. To strengthen post-incident support, children receive a supported follow-up session with the staff involved in the incident, as well as a separate check-in with a staff member who was not involved. This dual approach ensures

children have a safe space to raise any concerns, worries or complaints arising from the event.

The staff demonstrate strong, reflective practice. Incidents are reviewed thoroughly by managers, and learning outcomes are clearly identified and shared across the staff group to support continuous improvement.

Despite a requirement being made at the last inspection, one allegation was not reported to Ofsted. Although the manager liaised appropriately with the local authority designated officer, the notification had not been submitted to Ofsted because the concern did not relate to a specific member of staff. The manager took action during the inspection to strengthen their oversight to prevent recurrence.

When medication errors have occurred, leaders and managers have reviewed practice and implemented appropriate changes. These adjustments are intended to reduce the likelihood of future errors and have improved managerial oversight of medication administration.

While some children's documents have been reviewed and updated to a high standard, others have not received the same level of scrutiny. Risk assessments are lengthy and do not always provide a clear, concise articulation of risk. Despite this, staff demonstrate a strong knowledge of each child's needs, vulnerabilities and behavioural presentations. This enables staff to use de-escalation and redirection effectively, often preventing the need for restraint and physical intervention.

Leaders and managers have invested significantly in staff development. Mandatory training compliance is fully completed, and refresher sessions have been used effectively to reinforce staff skills and knowledge. As a result, staff confidence in managing challenging situations, reporting concerns and supporting children appropriately has increased.

Senior leaders and managers are consistently visible in the home. Clear guidance around roles and responsibilities has strengthened accountability and provided managers with greater autonomy. The leadership team works cohesively, offering consistent support and direction to staff.

At this visit, the inspector found that two requirements made at the previous inspection have been met. The requirements made under regulation 13 (leadership and management) and regulation 40 (notification of a serious event) remain unmet and have been restated. The restriction of accommodation has been lifted following this visit.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
28/10/2025	Full	Good
24/03/2025	Full	Good
20/03/2024	Full	Good
20/09/2022	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply with the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that the home has sufficient staff to provide care for each child; understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(d)(f)(h)) In particular, ensure that documents for children are reviewed to offer clear and concise information pertinent to the child at the time. This requirement was made at the last inspection and is restated.	23 July 2026
The registered person must notify HMCI and each other relevant person without delay if—	2 July 2026

there is an allegation of abuse against the home or a person working there;

there is any other incident relating to a child which the registered person considers to be serious.
(Regulation 40 (4)(c)(e))

This requirement was made at the last inspection and is restated.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2551007

Provision sub-type: Children's home

Responsible individual: Post vacant

Registered manager:

Inspector

Vicki Horton, Social Care Inspector

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