

2550622

Cambian Childcare Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This is a privately owned children's home. It is registered to provide care and accommodation for up to four children who may have emotional and/or behavioural difficulties.

There is a registered manager in post. She registered with Ofsted in June 2020.

Inspection date: 13 January 2021

This monitoring visit

Ofsted identified serious failings in safeguarding at the assurance visit on 28 October 2020. Three compliance notices were issued under section 22a of the Care Standards Act 2000. These were in relation to regulation 12, the protection of children standard, regulation 13, the leadership and management standard and regulation 14, the care planning standard.

A monitoring visit was undertaken on 24 November 2020. At this visit, it was found that the provider had not taken sufficient action to meet the compliance notices. Three compliance notices were issued under section 22a of the Care Standards Act 2000. These were in relation to regulation 12, the protection of children standard, regulation 13, the leadership and management standard and regulation 14, the care planning standard.

A further monitoring visit was undertaken on 13 January 2021. During this visit, the inspectors considered the action taken by the provider to meet the steps under each compliance notice. The inspectors found that the provider had taken sufficient action to meet the steps under the compliance notices for regulations 12, 13 and 14.

The manager has made improvements to the risk assessment process. Children's risk assessments contain relevant information that is individual to each child's needs. The risk assessments include all known risks and strategies that staff are expected to

follow to reduce risk. Furthermore, children's risk assessments now include oversight from the registered manager.

Staff spoken to at the visit know the current risks in respect of children and demonstrate that they understand their roles and responsibilities in protecting children.

The provider has taken sufficient action to meet the compliance notice under regulation 12, the protection of children standard.

The inspectors considered the action taken by the provider to meet the steps under compliance notice 13, the leadership and management standard.

The registered manager understands her role in leading a culture that helps children aspire to fulfil their potential. The registered manager has reviewed the home's statement of purpose to ensure that the staff team can meet children's needs.

The registered manager has implemented new systems that help her to evaluate and review children's care. This includes feedback from children. Direct work with children now includes clear oversight and evaluation from the registered manager. Furthermore, the staff listen to children and what they would like to happen in relation to their education plans and contact with their family and friends.

The provider has made changes to ensure that qualified and experienced staff are now working at the home. This includes two experienced team leaders. Staff are working together to provide a consistent level of care for children. This means that children are building relationships with staff and spending more time at the home.

Since the previous monitoring visit, the staff have completed training relevant to children's individual needs, including missing from home, fire safety and safeguarding. Furthermore, external professionals have attended team meetings to help staff in their roles, such as the local authority designated officer and missing-from-home coordinator.

Rotas demonstrate that the deputy manager or a team leader is always working at the home. This means that an experienced and qualified member of staff consistently supports children.

The registered manager's overall monitoring and review has improved. She has implemented a monthly monitoring tool. This addresses children's needs and how staff are expected to meet them.

The provider has taken sufficient action to meet the compliance notice under regulation 13, the leadership and management standard.

The inspector considered the action taken by the provider to meet the steps under compliance notice 14, the care planning standard.

Since the previous monitoring visit, no children have moved in to the home. Two children are currently living at the home.

The registered manager has updated the impact risk assessment to include a more comprehensive analysis of children's needs. This document will be completed before a decision is made for a child to move in to the home. The registered manager has also updated the children's guide. This includes information about the children's home and support available for children.

Home conditions have improved. The home is now warm and welcoming. Children's bedrooms have been decorated and new items have been purchased for them.

Children are encouraged to discuss their care plans. For example, they discuss changes to education and changes to contact with their families.

Children who are currently living in the home are supported by staff and are building relationships with the staff team. There are structures and routines in place for the children, including individual plans for children's education.

Staff demonstrate that they understand their role in helping children to move on from the home in terms of practical skills, preparing them emotionally, facilitating introductions to new carers and working closely with the local authority.

The provider has taken sufficient steps to meet the compliance notice under regulation 14, the care planning standard.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
No previous inspections		

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must notify HMCI and each other relevant person without delay if — there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40 (4)(e))	22/03/2021

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2550622

Provision sub-type: Children's home

Registered provider: Cambian Childcare Ltd

Registered provider address: Cambian Childcare Ltd, Metropolitan House, 3 Darkes Lane, Potters Bar EN6 1AG

Responsible individual: Asjad Mahmood

Registered manager: Amy Condon

Inspectors

Catherine Fargin, Social Care Inspector
Mr Nick Veysey, Social Care Inspector

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