

Compliance action taken for childcare provision

Ref: 2548006/6085040

Date: 24 July 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 30 June 2025, the provider notified us about matters relating to suitable people. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of any significant event which is likely to affect the suitability of any person who cares for children on the premises.

On 8 July 2025, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 25 July 2025:

- implement rigorous recruitment procedures to ensure that all staff and volunteers who have regular contact with children are suitable to do so
- ensure that an enhanced criminal record check is in place for every person who works directly with children
- ensure that staff's ongoing suitability to work with children is monitored and recorded
- record information about the staff identity checks and vetting processes that have been completed
- improve knowledge of role and responsibilities, including informing Ofsted of any

changes to the directors, so the required suitability checks are completed.

On 30 July 2025, we carried out a visit to the provider. We found that the provider has improved their recruitment procedures and has implemented more robust systems to ensure all staff are suitable, and remain suitable for their roles. This includes the recording and monitoring of staff's ongoing suitability and enhanced criminal record checks. Their knowledge of informing Ofsted of changes to directors has also improved. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.