

Compliance action taken for childcare provision

Ref: 2519685/5751971

Date: 25 June 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 10 June 2024, the provider notified us of an allegation made against a member of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events.

On 20 June 2024, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements but is taking steps to improve staff's knowledge and understanding of their roles and has developed a training plan. We have issued actions for the provider to take, which they have started to address. The provider will be able to give parents further information about this.

Actions needed by 4 July 2024:

- ensure all staff understand and follow the safeguarding policy and procedures, with particular regard to the allegations procedure to enable them to take appropriate action when there are concerns about staff's behaviour
- provide staff with coaching to ensure they have the skills to manage children's behaviour appropriately.

On 3 July 2024, the provider responded to the actions set. We found the provider has improved staff's knowledge and understanding of the safeguarding policy and procedures, including how to respond in the event of an allegation. Staff have completed training to improve their understanding of how to manage children's behaviour appropriately. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.