

2516658

Prime Adolescence Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is operated by a private provider. It is registered to provide care and accommodation for one child who may have social and/or emotional difficulties.

The home does not have a manager in post.

The home closed temporarily in March 2020 and the staff were furloughed during the COVID-19 (coronavirus) pandemic. The home reopened in March 2021 and one child is currently living in the home.

Due to COVID-19, at the request of the Secretary of State, Ofsted suspended all routine inspections of social care providers on 17 March 2020.

We last visited this setting on 19 May 2021 to carry out a full inspection. The report is published on the Ofsted website.

Inspection date: 20 July 2021

This monitoring visit

On 29 May 2021, the responsible individual notified Ofsted of a serious incident that occurred on 28 May 2021. Due to the serious concerns arising from the incident, the responsible individual and the company director suspended the acting manager with immediate effect. A police investigation in relation to the alleged conduct of the acting manager is ongoing.

On 7 June 2021, the responsible individual resigned from their post with immediate effect.

On 7 June 2021, an Emergency Suspension Notice was issued because Ofsted had reasonable cause to believe that a person will or may be exposed to a risk of harm if we do not do so. This monitoring visit was conducted to monitor the provider's compliance with meeting the Emergency Suspension Notice.

This monitoring visit confirmed that the provider has complied with the Emergency Suspension Notice. This means that no children are living at the home.

There have been no changes to the management arrangement in the home. Currently, the home does not have an appointed responsible individual or a manager. Furthermore, the home does not have a full staff team. The provider confirmed that it is in the process of recruiting a new manager and interviews have been planned.

The provider has taken some steps to ensure that the premises are maintained. For example, the upstairs has been replastered and is currently being redecorated. However, the front door requires some repair work and the broken bathroom tiles have not yet been replaced.

The requirements raised at the last full inspection were not reviewed at this visit. All requirements will remain in place alongside the Emergency Suspension Notice.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/05/2021	Full	Requires improvement to be good
21/01/2020	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children. In particular, the standard in paragraph (1) requires the registered person to— ensure that the premises used for the purposes of the home are designed and furnished so as to— meet the needs of each child; and enable each child to participate in the daily life of the home. (Regulation 6 (1)(a) (2)(c)(i)(ii)) In particular, damaged items must be replaced and repairs undertaken without delay. Potential hazards must be removed from the garden.	18 June 2021
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The requirements are that— the individual is of integrity and good character; the individual has the appropriate experience, qualification, and skills for the work that the individual is to perform; the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.	18 June 2021

(Regulation 32 (1) (3)(a)(b)(c)(d)) In particular, the recruitment files must include a full employment history, record whether staff are mentally and physically fit to work with children, and seek two references (one from the most recent previous employer). All information received must be held on the individual's file.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; ensure that staff work as a team where appropriate; ensure that the home has sufficient staff to provide care for each child; ensure that the home's workforce provides continuity of care to each child. use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(a)(b)(d)(e)(h)) In particular, the home must have a cohesive staff team whose members work consistently together with clear aims. It must improve the manager's monitoring systems for electronic and paper recordings, including for staff recruitment, staff supervision and case file records.	28 June 2021
The registered person must— keep the statement of purpose under review and, where appropriate, revise it; and notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision.	28 June 2021

(Regulation 16 (3)(a)(b))	
The registered person must— ensure that each employee completes an appropriate induction; provide each employee with a job description outlining the employee's responsibilities. The registered person must ensure that all employees— undertake appropriate continuing professional development. (Regulation 33 (1)(a)(c) (4)(a)) In particular, the registered person must ensure that new staff do not form part of the staffing numbers until an induction period has been completed to equip them fully to undertake their duties.	28 June 2021
The registered person must complete a review of the quality of care provided for children ("a quality of care review") at least once every 6 months. After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ("the quality of care review report"). The registered person must— supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed. (Regulation 45 (1) (3) (4)(a))	28 June 2021

Recommendations

- The registered person should ensure sufficient staff levels. The home should have enough suitably trained staff (including someone in a management role) on duty to meet the assessed needs of all children in the home, and that those staff are able to respond to emergency placements, where these are accepted. The registered person must demonstrate every effort to achieve continuity of staffing so that children's attachments are not overly disrupted, including ensuring that the employment of any temporary staff will not prevent children from receiving

the continuity of care that they need. (Regulation 31(1), 'Guide to the children's homes regulations including the quality standards', page 51, paragraph 10.1)

- The registered person is responsible for leading a team that provides high-quality care for all children living in the home. They must lead and manage the home in a way that delivers the ethos, outcomes and approach set out in the home's statement of purpose. They should also play a key role in shaping the ethos of the home through developing a culture of high aspiration for children that is demonstrated through the care, resources and opportunities offered to the children. ('Guide to the children's homes regulations including the quality standards', page 52, paragraph 10.4)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2516658

Provision sub-type: Children's home

Registered provider: Prime Adolescence Limited

Registered provider address: 3 Wood Walk, Wombwell, Barnsley, Yorkshire S73 0LZ

Responsible individual: Post Vacant

Registered manager: Post Vacant

Inspector

Rachel Holden, Senior Her Majesty's Inspector

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