

2516658

Prime Adolescence Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private provider. It is registered to provide care and accommodation for one child or young person who may have social and/or emotional difficulties.

The registered manager left with immediate effect following the full inspection on 22 January 2020.

Inspection date: 10 March 2020

This monitoring visit

This children's home was judged inadequate at the full inspection on 21 to 22 January 2020. Following this inspection, a case review was held. At this case review, it was agreed that two compliance notices under regulation 12 and 13 would be issued.

This monitoring visit was undertaken to assess the provider's compliance with addressing the steps identified in these compliance notices.

The responsible individual and the deputy manager are providing the management and leadership arrangements for the home while recruitment for a new manager is ongoing.

The provider identified that the child was not making sufficient progress, and that staff could no longer provide a safe environment for them. Consequently, the child who was placed in the home has now moved on. No further children have been placed in the home.

The staff's understanding of the risks that children may be exposed to has improved. The provider has now ensured that a range of face-to-face and online training

opportunities are available to staff. Staff have completed a range of training courses covering safeguarding, physical restraint, substance misuse, child sexual exploitation and child criminal exploitation and county lines, depression and suicide, and trauma in children's homes. As a result, staff are better equipped to recognise and respond to children who may be exposed to a range of potential risks.

Staff respond appropriately when children go missing from the home. When these incidents occur, they are quick to follow children and search all the local areas. The staff seek additional support from the police to ensure that children are returned to the home quickly. Parents and all of the relevant agencies are notified of these incidents and the children's risk assessments are updated. The responsible individual confirmed that an independent return home interview was not conducted on one occasion. This is a missed opportunity to reflect, learn and inform future care planning. The responsible individual accepted this and noted that this had been raised by the new independent visitor as an area for improvement.

The provider and staff are aware of local services that can support them in helping children to become increasingly safe. Despite a referral being made to the fire and rescue service and a visit taking place, the child refused to engage in this. Staff are also aware of the local drug and alcohol services, and have spoken to the child about accessing these services and support. Despite this, the staff's efforts to promote safer decision-making around fire-setting and substance misuse, the child was reluctant to engage in these services prior to their departure from the home.

The home's statement of purpose has been reviewed to ensure that it reflects the behaviour management techniques used in this home. It is evident from records of staff supervision that staff are encouraged to discuss the home's statement of purpose. This helps the staff to understand the expectations placed on them so that they can deliver the aims and objectives identified in this document.

The provider has taken sufficient steps to improve the external monitoring of the home. The provider has recruited a new independent visitor to complete these monthly visits.

The responsible individual has yet to ensure that sufficient internal management monitoring systems are in place. Although a recent regulation 45 report has been completed by the deputy manager, the responsible individual is still unable to ensure that all areas for development are identified.

The responsible individual was not aware that there continue to be gaps in the recruitment process, despite this being raised at the last inspection. This means that safe recruitment practice is not maintained. Furthermore, the responsible individual was unable to confirm that the staff had completed training in regard to the delivery of effective key-working sessions, and had failed ensure that the home's risk assessment was updated as requested by the fire service.

Recent inspection history

Inspection date
21/01/2020

Inspection type
Full

Inspection judgement
Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
In meeting the quality standards, the registered person must, and must ensure that staff— seek to involve each child's placing authority effectively in the child's care, in accordance with the child's relevant plans; seek to secure the input and services required to meet each child's needs; if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans; and seek to develop and maintain effective professional relationships with such persons, bodies or organisations as the registered person considers appropriate having regard to the range of needs of children for whom it is intended that the children's home is to provide care and accommodation. (Regulation 5(a)(b)(c)(d)) In particular, challenge to professionals in respect of care planning, education and health needs must be effective.	28/03/2020
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— meet each child's behavioural and emotional needs, as set out in the child's relevant plans;	28/03/2020

de-escalate confrontations with or between children, or potentially violent behaviour by children. (Regulation 11(1)(a)(b)(c)(2)(a)(i)(xi)) In particular, ensure that members of staff are provided with the skills to manage behaviour effectively.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13(1)(a)(b)(2)(f))	28/03/2020
The registered person must compile in relation to the children's home a statement ('the statement of purpose') which covers the matters listed in Schedule 1. The registered person must— keep the statement of purpose under review and, where appropriate, revise it; and notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. Subject to paragraph (6), the registered person must ensure that the home is at all times conducted in a manner which is consistent with its statement of purpose. (Regulation 16(1)(3)(a)(b)(5)) In particular, ensure that information in the statement of purpose contains accurate information about the experience of staff members and about any models of care used.	28/02/2020
If the registered provider is an organisation, the organisation must ensure that the responsible individual undertakes such continuing professional development as is necessary to ensure that the responsible individual has the skills needed for supervising the management of the home. The registered manager must undertake such continuing professional development as is necessary to ensure that the registered manager has the skills needed for managing the home. (Regulation 29(2)(4))	28/03/2020

In particular, ensure that the registered provider and manager improve their knowledge of the legislation and guidance that underpin the running of a children's home.	
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The requirements are that— the individual has the appropriate experience, qualification and skills for the work that the individual is to perform; full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32(1)(3)(b)(d)) In particular, ensure that staff have the right skills and experience to meet the needs of children and young people. Schedule 2 states the provider must obtain: two written references, including a reference from the person's most recent employer, if any; if a person has previously worked in a position involving work with children or vulnerable adults, verification so far as reasonably practicable of the reason why the employment or position ended.	28/02/2020
The registered person must ensure that an independent person visits the children's home at least once each month. When the independent person is carrying out a visit, the registered person must help the independent person— if they consent, to interview in private such of the children, their parents, relatives and persons working at the home as the independent person requires; and to inspect the premises of the home and such of the home's records (except for a child's case records, unless the child and the child's placing authority consent) as the independent person requires. The independent person must produce a report about a visit ('the independent person's report') which sets out, in particular, the independent person's opinion as to whether— children are effectively safeguarded; and the conduct of the home promotes children's well-being. (Regulation 44(1)(2)(a)(b)(4)(a)(b)) In particular, ensure that reports contains feedback from different sources to ensure that there is rigorous analysis of the care provided for children and young people. The consent of children and young people must be obtained before their case records are viewed.	28/02/2020

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2516658

Provision sub-type: Children's home

Registered provider: Prime Adolescence Limited

Registered provider address: 12b Hall Street, Hoyland, Barnsley, South Yorkshire S74 9JR

Responsible individual: Jayne Brennan

Registered manager: Post vacant

Inspector

Janine Shortman-Thomas: social care inspector

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