

2515370

Homes 2 Inspire Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and run by a private organisation. It is registered to accommodate and care for up to two children with emotional and/or behavioural difficulties.

The manager registered with Ofsted on 23 April 2019.

Inspection date: 28 January 2021

This monitoring visit

This monitoring inspection was undertaken to assess the strength of new management arrangements and the sufficiency of staffing. This visit also considered the requirement made at the last full inspection. This took place on 2 October 2019, when the home was judged as good.

In accordance with Ofsted guidance on COVID-19 (coronavirus) restrictions, this inspection was undertaken remotely. The inspector held telephone and video discussions with leaders and managers, children and members of staff. A range of documents that were relevant to the areas of inquiry were considered, and a virtual tour of the home was also conducted.

The staff and children have dealt effectively with incidents of COVID-19 infection amongst young people and staff, in close partnership with a nearby home that is owned by the same organisation. As restrictions have varied during the pandemic, staff have supported the children effectively to maintain meaningful contact with their families and to remain engaged in their learning.

The young people are making progress in all areas and say that they feel cared for and safe. The frequency of disruptive incidents is low, and the physical aspects of the home are maintained to a good standard.

The current management arrangements are strong and there is effective communication between leaders and staff. Flexible and well-considered arrangements in response to a staff shortage and COVID-19 restrictions have ensured that staff levels have remained sufficient and the children express a sense of continuity in their care. Children say that they feel settled and always have a trusted adult who they can talk to.

The requirement set at the last inspection in relation to applying the required rigour in safer recruitment has been met. Allegations of possible staff misconduct have received prompt and thorough attention and have been properly concluded. Opportunities to learn from these experiences have, however, been lost, particularly in relation to effective recruitment practice.

Monitoring systems in the home were not examined in detail, but it was noted that regulation 44 reports are lacking in rigour and challenge to improve standards and do not adequately consider all the relevant information.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
02/10/2019	Full	Good

What does the children's home need to do to improve?

Recommendations:

- The registered person should actively seek independent scrutiny of the home and make best use of information from independent and internal monitoring (including under regulations 44 and 45) to ensure continuous improvement. They should be skilled in anticipating difficulties and reviewing incidents, such as learning from disruptions and placement breakdowns. They are responsible for proactively implementing lessons learned and sustaining good practice. ('Guide to the children's homes regulations including the quality standards', page 55, paragraph 10.24)
- Any individual appointed to carry out visits to the home as an independent person must make a rigorous and impartial assessment of the home's arrangements for safeguarding and promoting the welfare of the children in the home's care. The registered provider should also ensure that the independent person they appoint has the skills and understanding necessary to:
 - relate to children in a home's care;
 - assess all relevant information; and
 - form an impartial judgement about the quality of the home's care.('Guide to the children's homes regulations including the quality standards', page 65, paragraphs 15.5 and 15.8)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2515370

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Post vacant

Registered manager: Post vacant

Inspector:

John Pledger, Social Care Inspector

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