

2515370

Homes2inspire Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and run by a private organisation and can provide care for up to two children with social and emotional difficulties. According to its statement of purpose, the home is for children with individualised needs and those who find it difficult to live within larger groups and, therefore, require a smaller home that supports their needs.

There has been no registered manager since October 2021.

Inspection date: 20 December 2021

This monitoring visit

This home was judged to be inadequate at the full inspection on 10 November 2021.

Two compliance notices, under regulations 12 and 26, with the due date of 19 December 2021, were issued following the full inspection, as well as seven requirements.

The purpose of this visit was to monitor the provider's progress in meeting the two compliance notices. The provider's response to the seven requirements was not explored as the date for meeting these had not yet passed.

In response to the compliance notice served under regulation 12, the children's risk plans have been updated and the name of the person(s) responsible for their completion made clear. A new process had been introduced to send these plans to the children's social workers so that they are aware of when these are updated. An action plan was shown to the inspector to demonstrate the actions taken so far and by whom. However, the overall response from the provider has failed to include the first step of the compliance notice, which was to complete a written review of the current risk management plans, identify gaps and implement a plan to address

these. The failure to include this critical element means that it is not clear how lessons learned from the previous failings have helped to inform these updated plans and, therefore, reduce the risk of reoccurrence.

Since the previous inspection, staff have completed previously identified gaps in the provider's mandatory training list. Staff were able to speak knowledgeably about how to report abuse and how to reduce the risk of a child causing harm to themselves. One new staff member spoke positively about their induction. However, these actions do not meet the compliance notice step, which was to conduct an audit to identify the gaps in staff's skills and training. This means that the training undertaken so far has not been tailored to meet the needs of the children in the home nor the needs of the staff team that cares for them.

Frequent multi-agency meetings continue to occur for one child. These are used to review the progress being made by the child and to discuss known risks. However, these meetings fail to identify actions that the agencies involved could take to reduce the risks. Although the regional operations manager was able to talk about the strategies that have come from these meetings, these fail to consider the needs of the staff who may be required to lone work with the child and how this factor could compromise those strategies.

In response to the compliance notice served under regulation 26, leadership and management plans for the home in the immediate, medium and long term are not clear. The provider was unable to produce a written report to demonstrate how the staff who are currently in these positions have been judged to possess the skills, experience and qualifications necessary for the roles that they perform. A review of the skills and training needs of the current responsible individual has not been conducted either.

The findings of this monitoring visit are that the two compliance notices have not been met. These will be reissued to give the provider a further opportunity to make the required and necessary progress.

Ofsted will continue to monitor the home.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
09/11/2021	Full	Inadequate
02/10/2019	Full	Good

What does the children's home need to do to improve?

Statutory Requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
*The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. (Regulation 12 (1)(2)(a)(i))	23 January 2022
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child's health. (Regulation 12 (1)(2)(d))	28 January 2022
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to—	23 January 2022

use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b)(2)(h))	
The care planning standard is that children— receive effectively planned care in or through the children's home. In particular, the standard in paragraph (1) requires the registered person to ensure— that each child's relevant plans are followed. (Regulation 14 (1)(a)(2)(c))	28 January 2022
The registered person must— keep the statement of purpose under review and, where appropriate, revise it. (Regulation 16 (3)(a))	28 January 2022
If the Regulatory Reform (Fire Safety) Order 2005(1) applies to the home— the registered person must ensure that the requirements of that Order and any regulations made under it, except for article 23 (duties of employees), are complied with in respect of the home. (Regulation 25 (2)(b)) Specifically, ensure all identified means of escape are safe.	31 January 2021
*A responsible individual must— have the capacity, experience and skills to supervise the management of the home, or the homes, in respect of which the responsible individual is nominated. (Regulation 26 (7)(b))	23 January 2022
The registered person must— ensure that each employee completes an appropriate induction. The registered person must ensure that all employees— receive practice-related supervision by a person with appropriate experience. (Regulation 33 (1)(a)(4)(b))	28 January 2022

The registered person must ensure that— within 24 hours of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes— the date, time and location of the use of the measure; and within 5 days of the use of the measure, the registered person or the authorised person adds to the record confirmation that they have spoken to the child about the measure. (Regulation 35 (3)(a)(iii)(c))	28 January 2022
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*These requirements are subject to a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2515370

Provision sub-type: Children's home

Registered provider: Homes2inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Sanita Marshalleck

Registered manager: Post vacant

Inspector

Matt Nicholls, Social Care Inspector

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