

2511289

Registered provider: Cambian Childcare Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This children's home is operated by a private national company. It is registered to care for one child.

Inspection date: 18 December 2019

Date of last inspection: 25 July 2019

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: not applicable

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At the interim inspection, Ofsted judges that it has improved effectiveness.

Several improvements have taken place in this children's home since its first inspection in July 2019. Following an unsettled start, a new manager was appointed and registered with Ofsted. This has led to improved continuity in the leadership and management of the home. The manager is receiving ongoing support and mentoring from the responsible individual and an experienced registered manager within the company. Together, they regularly complete a quality review to ensure that the home continues to make good progress.

Since the full inspection, a new child has been admitted to the home. Lessons were learned from previous experiences and a very careful, considered and child-centred approach was taken to assess and admit the child.

The manager and staff have worked hard to develop an excellent relationship with the child. They are working effectively with the local authority and other professionals to ensure that the child's diverse and complex needs are fully understood and addressed. Arrangements for the child's education have not yet been finalised, but this is being pursued by the child's placing authority and the manager is monitoring progress to ensure that arrangements are finalised as soon as possible.

The physical environment of the home has been improved and feels more comfortable and homelier. Good attention has been given to making plans for Christmas and these have carefully considered the child's wishes and feelings. The child told the inspector that she thinks the manager and staff are 'amazing'.

The requirements made at the full inspection have been addressed. Two requirements are made as a result of this inspection. One is in relation to the child's education and one is in relation to ensuring that staff meet the two-year timescale for achieving a level 3 qualification.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/07/2019	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
8: The education standard The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure that staff help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1)(2)(a)viii))	31/01/2020
32: Fitness of workers The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person must only employ an individual to work at the children's home if the individual has the appropriate experience, qualification and skills for the work that the individual is to perform. For the purposes of paragraph (3)(b), an individual who works in the home in a care role has the appropriate qualification if, by the relevant date, the individual has attained- The level 3 diploma for residential childcare (England); or a qualification which the registered person considers to be equivalent to the level 3 diploma. The relevant date is- In the case of an individual who starts working in a care role in a home after 1 April 2014, the date which falls 2 years	31/03/2020

after the date on which the individual started working in a care role in a home; or

In the case of an individual who was working in a cre role in a hole on 1 April 2014, 1 April 2016.

(Regulation 32 (1)(2)(a)(3)(b)(4)(a)(b)(5)(a)(b))

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 2511289

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Metropolitan House, 3 Darkes Road, Potters Bar
EN6 1AG

Responsible individual: Nicola McClements

Registered manager: Danielle Johnson

Inspector

Norma Welsby, Social Care Inspector

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