

2483718

Josh's Place Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned and operated by a private provider. It is registered to provide care for up to five children who may have social, emotional and behavioural difficulties.

The manager started working at the children's home on 26 January 2021. She is currently in the process of applying to be registered with Ofsted.

Inspection date: 19 March 2021

This monitoring visit

This monitoring visit was carried out to investigate potential breaches of regulation. This included the review of how the manager and the staff safeguard children. Information sent to Ofsted by the provider indicated that staff at the home failed to follow a child's risk management plan. This potentially placed this child at risk of serious harm. In addition, because of the high turnover of staff, the inspector also reviewed staffing arrangements as part of this monitoring visit.

Ofsted last visited the home in October 2019 to complete an interim inspection. Due to the restrictions in place relating to the COVID-19 (coronavirus) pandemic, this monitoring visit combined both on- and off-site activities. The visit to the home included speaking to staff and children. The review of children's case records and other relevant documents, as well as telephone calls, took place off site.

The responsible individual and the manager recognise that there have been some shortfalls in safeguarding practice and have taken suitable action to address these concerns. They have completed internal investigations to review incidents and events that impact on children's welfare, protection and safety, and have introduced revised policies and procedures. This approach means that staff are now more aware of their responsibilities, and this helps to protect children from harm.

The internal investigation found that, for one child, staff had failed to follow the specific safety plan in place for this child. Although the child did not suffer any harm

on this occasion, this failure placed them at risk of harm. Leaders and managers have taken appropriate steps to ensure that staff are accountable for their actions and inactions.

The manager has reviewed and revised how staff update children's safety plans and risk assessments. These new documents are now shorter and more straightforward, focusing on the most pertinent risks to children's safety. As a result, strategies in place to manage and reduce risks to children's safety are now clearer for staff to follow. Consequently, children are better protected from harm.

The home is now fully staffed. This means that children benefit from consistent care and support, from staff who know them and understand their needs. Children are forming positive and trusting relationships with staff and these help to create a settled and stable home.

Leaders and managers have taken appropriate action to address safeguarding concerns and to ensure that there are sufficient staff to meet the children's needs.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
23/10/2019	Interim	Sustained effectiveness
29/05/2019	Full	Good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2483718

Provision sub-type: Children's home

Registered provider: Joshs Place Limited

Registered provider address: Beaumont Accountancy Services, Enterprise House
202-206, Linthorpe Road, Middlesbrough, Yorkshire TS1 3QW

Responsible individual: Zak McIlhargey

Registered manager: Post vacant

Inspector

Debbie White, Social Care Inspector

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