

Compliance action taken for childcare provision

Ref: 218200/6273758

Date: 24 April 2026

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 January 2026, the provider notified us about matters relating to suitable people, safeguarding policies and procedures and information that need to be notified to Ofsted. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event which is likely to affect the suitability of any persons who cares for children.

On 16 April 2026, we carried out a regulatory visit. The provider failed to notify Ofsted of changes in managers which is an offence and part of the requirements. We are satisfied that the provider now understands their responsibility to notify us and keep us updated of these changes. Furthermore, the provider had not made a referral to the Disclosure and Barring Service for a member of staff who would have been dismissed, if they had they not left the setting first. The provider took immediate action and completed this referral and now understands this requirement. We are satisfied with the action taken.

We also found the provider was not meeting more of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 7 May 2026:

- ensure the nominated individual has effective skills and oversight of the setting so that it is effectively managed and leaders and staff are appropriately supported and children are kept safe
- ensure all leaders and staff fully understand and implement safeguarding policies consistently, including making referrals to outside agencies in a timely manner to ensure children's safety and wellbeing
- ensure recruitment procedures are robust, and all new staff are subject to rigorous vetting processes, including obtaining references to determine their suitability for the role

- develop appropriate arrangements for the supervision of leaders and staff that includes effective support, coaching, and training, that promotes the interests of children.

We will monitor the provider's response to ensure the actions are successfully completed. The provider is still registered with Ofsted.

On 12 May 2026, the provider responded to the actions set. The nominated individual had undertaken appropriate training to develop their knowledge and skills and effective oversight of the setting. We found that the provider had improved their knowledge and understanding of safeguarding and child protection procedures. Leaders and staff are receiving regular supervisions, identifying opportunities to further their skills and knowledge that promote outcomes for children. Leaders had implemented robust recruitment procedures to ensure the suitability of people employed to work at the setting. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.