

1280623

Registered provider: Wrottesley Care Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a private company. It is registered to provide care and accommodation for up to three young people who may have social and/or emotional difficulties.

The home has been without a registered manager since 7 February 2019. The current manager has submitted an application to register with Ofsted.

Inspection date: 2 December 2019

Judgement at last inspection: requires improvement to be good

Date of last inspection: 23 April 2019

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At the interim inspection, Ofsted judges that it has improved effectiveness.

At the last inspection, six requirements were raised. Five out of these six requirements have been addressed. This has resulted in new staff now receiving an induction to the home and staff performance being monitored during a probation period.

The manager has kept the home's statement of purpose up to date and has improved oversight of staff training and development.

Young people are safer. This is because risk assessments, including the impact assessments, are more detailed. This means that managers are now considering the impact that new admissions may have on existing young people.

All three young people attend school and are making progress. Young people are meaningfully occupied at home and engage in activities, for example attending youth clubs and playing football for local teams. There has been a reduction in the number of incidents. There have been no episodes of young people going missing from the home and only one physical intervention since the last inspection.

Managers have not always completed all safer recruitment checks prior to new staff starting in post. On one occasion, a member of staff began in post prior to managers verifying all previous posts, when the staff member had worked with children or vulnerable adults. As a result, a requirement under regulation 32 has been repeated. In addition, one member of staff has not obtained her level 3 qualification within the required time frames.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
23/04/2019	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety. The registered person may only— employ an individual to work at the children's home; or if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3). The requirements are that full and satisfactory information is	17/01/2020

available in relation to the individual in respect of each of the matters in Schedule 2. (Regulation 32 (1)(2)(3)(d))	
For the purposes of paragraph (3)(b), an individual who works in the home in a care role has the appropriate qualification if, by the relevant date, the individual has attained— the Level 3 Diploma for Residential Childcare (England) (“the Level 3 Diploma”); or a qualification which the registered person considers to be equivalent to the Level 3 Diploma. The relevant date is— in the case of an individual who starts working in a care role in a home after 1st April 2014, the date which falls 2 years after the date on which the individual started working in a care role in a home; or in the case of an individual who was working in a care role in a home on 1st April 2014, 1st April 2016. The registered person may defer the relevant date if the individual— does not work, or has not worked, in a care role in a home for a prolonged period; or works, or has worked, in a care role in a home on a part-time basis. (Regulation 32 (4)(a)(b)(5)(a)(b)(6)(a)(b))	17/01/2020

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children’s home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the ‘Social care common inspection framework’, this inspection was carried out

under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1280623

Provision sub-type: Children's home

Registered provider: Wrottesley Care Limited

Registered provider address: Fairgate House Room S51, 205 Kings Road, Tyesley, Birmingham, West Midlands B11 2AA

Responsible individual: Philip Elson

Registered manager: Post vacant

Inspector

Debbie Holder, social care inspector

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