

1280478

Inspire Care (UK) Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This privately owned home provides care for up to two children who have experienced trauma and encounter associated difficulties with their emotional well-being.

The home does not currently have a manager.

Inspection date: 8 September 2021

This monitoring visit

On 25 May 2021, a monitoring visit took place to monitor the home's readiness to open because Ofsted had received mixed messages about this from the provider.

At that visit, concerns in relation to recruitment and the leadership and management of the home were identified, resulting in four requirements being raised. On 28 May 2021, Ofsted imposed an urgent notice to vary the conditions of registration of the home, requiring the provider to notify Ofsted one month before admitting any children.

This monitoring visit was undertaken to review progress and the provider's readiness to reopen. No children were living in the home and the provider has redeployed staff to their other children's homes.

Improvements have been made to the environment, resulting in one requirement being met. The home is decorated in a neutral tone and offers an inviting feel in the communal areas. Window restrictors have been fitted to the bedroom windows. Fencing in the rear garden remains broken. However, the provider informed the inspector that plans are underway to replace this.

At the time of the monitoring visit, the provider had yet to recruit a manager or additional staff for the home, however recruitment is ongoing. Three of the requirements raised at the last monitoring visit remain in place. The provider

accepted the findings of this monitoring visit and is clear that they are not ready to operate. They will notify Ofsted in advance of reopening and children coming to live at the home. The urgent condition has now been removed.

Recent inspection history

Not previously inspected

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child; ensure that the home has sufficient staff to provide care for each child. (Regulation 13 (1)(a)(b) (2)(c)(d)) This specifically relates to ensuring that staff receive appropriate induction and training relevant to their role. This requirement was made at the last inspection and is restated.	20 October 2021
The registered person must compile in relation to the children's home a statement ("the statement of purpose") which covers the matters listed in Schedule 1. (Regulation 16 (1)) This specifically relates to the statement of purpose being reviewed and updated following changes with the staffing arrangements in the home. This requirement was made at the last inspection and is restated.	20 October 2021
The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety.	20 October 2021

The registered person may only—

employ an individual to work at the children's home; or

if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home,

if the individual satisfies the requirements in paragraph (3).

The requirements are that—

the individual has the appropriate experience, qualification and skills for the work that the individual is to perform;

full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.
(Regulation 32 (1) (2)(a)(b) (3)(b)(d))

This specifically relates to ensuring that safer recruitment practices are followed, to ensure that the provider is satisfied that adults working with children are safe to do so.

This requirement was made at the last inspection and is restated.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1280478

Provision sub-type: Children's home

Registered provider: Inspire Care (UK) Limited

Registered provider address: 263 Nottingham Road, Nottingham, Nottinghamshire NG7 7DA

Responsible individual: Tayeba Mir

Registered manager: Post vacant

Inspector

Kev Brammer, Social Care Inspector

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