

1278708

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a private company that is owned by a national charity. It is registered to provide care for one child with emotional and social difficulties.

At the time of the inspection, there was one child living in the home.

The home is led by a registered manager.

Inspection dates: 22 and 23 July 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 20 August 2024

Overall judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
20/08/2024	Full	Requires improvement to be good
06/02/2024	Full	Outstanding
13/03/2023	Full	Outstanding
18/08/2021	Full	Outstanding

Inspection judgements

Overall experiences and progress of children and young people: good

The child was away from the home at the time of the inspection. However, she was spoken to by phone. Relationships between the child and staff are good. The child said, '[staff names] can see behind my mask and know if I'm not feeling good.'

The child's care plan covers the main areas of her life. It is supported by many other documents and plans. They are all written from the child's perspective. She has access to her plans and other important things written about her.

Staff encourage the child to lead a healthy lifestyle. There is good support of her physical and mental health. Any concerns are recognised and medical experts are involved. The child enjoys activities that involve exercise, especially swimming and football. Medication is stored safely, recorded well and audited daily by the manager.

The child is not currently in education or employment. However, she has had recent periods of employment. She has been successful in gaining a new job that starts soon.

Staff support the child with learning independence skills. This has been very successful. For example, the child can shop and cook for herself. Also, manage money and make her own health appointments. She is also currently learning to drive.

There are good one-to-one times between staff and child. These enable the child to express her wishes and feelings. Important issues are also discussed. Car ride conversations are particularly effective. There are additional weekly meetings with her go-to adult. These provide another opportunity to gain the child's opinions.

How well children and young people are helped and protected: good

Staff understand risks to the child. There is a clear and detailed 'Keeping me safe plan'. This addresses risks to the child and how staff should recognise signs and triggers. How staff should react to reduce risk is also explained. Safety plans are regularly reviewed. A larger team who supports the child agree to all of these. This includes social care and health professionals. The child has made significant progress in reducing harmful behaviours.

The child's behaviour that is difficult to manage is handled well by staff. Physical intervention is very rarely required. Staff are all trained in de-escalation and safe handling techniques. The manager talks through incidents with the child and staff. This helps staff to learn different ways of caring for, and responding to, the child.

The manager takes any allegations and complaints from the child seriously. There is a comprehensive and quick response. Records of investigations and outcomes are clearly written. Safeguarding professionals are included appropriately. The manager ensures

that the child is kept informed throughout. This includes discussing the outcomes directly with the child.

The child does not go missing from the home. However, there are times when they are away from the home without permission. There is a clear plan which responds to this. Multiple daily checks of the child take place. The child is also visited daily. This is risk assessed, and a safety plan is in place for staff to follow.

A potential risk to the child has recently been identified. All plans and arrangements have been agreed by all professionals involved. New information questions the robustness of checks and plans made. Social care managers recognise the wider team approach to the child's care. The response to this is also being addressed by the team of professionals. This is alongside the home manager. Professional curiosity and further checks should have been made to keep the child safe. All are keen to learn from this situation.

The effectiveness of leaders and managers: good

The manager has ensured that the recommendation from the previous inspection has been met.

The manager knows the child extremely well. He speaks positively and warmly about the child. He is a very good advocate for her.

There is a very comprehensive staff induction for all new staff. This takes place before the staff member starts at the home. It continues with a home induction booklet. Important training is given that is directly relevant to the role of support worker. Staff feel that this gives them a good platform to start working at the home. Training continues afterwards with a good range of mandatory and additional training courses.

The manager ensures that all staff receive monthly supervision. These are effective meetings that cover staff welfare, training and development. They also discuss practice, organisational issues and safeguarding. There are also good staff meetings that take place monthly.

The strengths of the team are well known by the manager. He has also identified areas that he wants to develop further. These are set out in good workforce and home development plans. They include actions, timescales and who is responsible.

The responsible individual supports the manager very well. This includes being available at any time for support. She visits the home often and provides regular one-to-one supervision. Additional support is given to the manager by other managers in the regional group of homes.

A range of comprehensive quality assurance tools are used by the manager. He also spends constructive time talking with the child and observing staff practice. This ensures that the manager has very good oversight of the home.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm. (Regulation 12 (1)(2)(a)(i)(iii)) This specifically refers to ensuring that comprehensive checks are made of people close to a child, to ensure the child remains safe.	24 August 2025

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1278708

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Rugby CV21 1TQ

Responsible individual: Carly Musson

Registered manager: Christopher Moyce

Inspector

Shaun Caplis, Social Care Inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
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