

1278708

Registered provider: Homes 2 Inspire Limited

Assurance inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is run by a private company that is owned by a national charity. The home is registered to provide care for one child who may have social and emotional difficulties.

At the time of the inspection, there was one child living in the home.

Inspection date: 7 January 2025

Date of last inspection: 20 August 2024

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

Information about this inspection

At this inspection, the inspector evaluated:

- the care of children
- the safety of children
- the effectiveness of leaders and managers.

The inspector has looked closely at the experiences and progress of children, using the social care common inspection framework. This assurance inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Findings from the inspection

We did not identify any serious or widespread concerns in relation to the care or protection of children at this assurance inspection.

A new acting manager has been in post since December 2024. This followed the previous registered manager's move to another home in the organisation. This internal move enabled a planned handover to the new acting manager. Consequently, the new acting manager has quickly settled into his role and established good oversight of the home. This has provided him with a detailed understanding of the areas that require improvement.

A key area that required improvement was the storage and handling of medication. This has been greatly improved to ensure a safe environment for the young person.

Further improvements include the amalgamation of the key risks and vulnerabilities of the young person into one comprehensive risk assessment. As a result, staff have access to plans that provide clear information. Risk assessment and safety plans are regularly reviewed in line with the young person's needs. The care, support and guidance provided to the young person have resulted in plans for a court order that restricted the child's liberty to be discharged. This is very significant progress for this young person.

The same young person continues to live in the home. They said that they like living in the home and have positive relationships with staff; they identified those in particular whom they trust and can talk to.

The young person understands their care plans and plans for their future. The young person said this knowledge has helped them reduce their risks as they have a clear idea of where they want to be in life.

Staff understand and are knowledgeable about the young person's interests, likes and dislikes. They understand their vulnerabilities and risks and interact in a sensitive and caring manner. The young person said they feel supported. They are able to talk about and receive support for their emotional well-being and mental health.

The young person has been successfully supported to obtain and continue with a volunteering position in the local community. The young person said, 'This has really helped my confidence.' As a result, the young person has been very proactive in applying for apprenticeships and is to be congratulated on securing and attending an interview.

Staff support the young person to maintain a good and beneficial personal relationship safely. This has been achieved through support and guidance about healthy relationships. Good plans are in place to support overnight stays at the home, with measures to ensure good supervision, as any good parent would make.

The home is well maintained and decorated. It is cosy and comfortable, providing a homely environment for the young person. The young person said they like their bedroom and have personalised it to their taste.

A staff member said that they receive good support from the acting manager and have been provided with training that supports their care of the young person. There is a comprehensive staff training programme. While most staff are up to date with all mandatory and bespoke training, there are two staff members whose refresher training of physical intervention has recently expired. The acting manager advised that he is a qualified physical intervention trainer. He said the staff are scheduled to complete the training as a matter of priority. Staff receive regular one-to-one supervision and team meetings, which they said are of good quality.

The new acting manager reports a good level of support from the responsible individual and also from other home managers.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
20/08/2024	Full	Requires improvement to be good
06/02/2024	Full	Outstanding
13/03/2023	Full	Outstanding
18/08/2021	Full	Outstanding

What does the children's home need to do to improve?

Recommendation

- The registered person should ensure that all of their staff have been adequately trained in the principles of restraint and any restraint techniques appropriate to the needs of the children the home is set up to care for as defined in the home's statement of purpose. ('Guide to the Children's Homes Regulations, including the quality standards', page 49, paragraph 9.57)

Children's home details

Unique reference number: 1278708

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House Valiant Office Suites, Valley Drive, Swift Valley Industrial Estate, Rugby, Warwickshire CV21 1TQ

Responsible individual: Cherelle Robinson

Registered manager: Post vacant

Inspector

Angela Duffus-Palmer, Social Care Inspector

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