

1277861

Genesis CTE Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This children's home is registered to provide care and accommodation for up to five children. The provider states in its statement of purpose that the home works with children and young people who have sexually harmful behaviour, in a unique therapeutic environment.

Inspection date: 18 September 2018

This monitoring visit

This children's home was judged inadequate at the full inspection on 31 July 2018. Following this monitoring visit, we have made a new full inspection judgement in line with our inspection framework. The children's home's new full inspection judgement is: good.

Since the previous inspection, leaders, managers and the staff have worked effectively and very hard to implement improvements and modernise systems and practice. Clear and sustainable progress has been made. A comprehensive and achievable action plan to address concerns has been put into place. Leaders and managers have visited another children's home to inform themselves about good practice and how to obtain the best outcomes for the young people in their care. All of the requirements made at the previous inspection are fully met.

One young person has successfully moved from the home to an adult-supported living arrangement. The move was well planned and went smoothly. The young person continues to keep in touch by telephone with the staff from the home, who continue to care about him and provide him with a sense of security, through the continuity of positive relationships.

There are no recorded incidents of restraint. All staff have undertaken refresher training in safe holds. Behaviour management plans for young people now contain individual details of which holds should be used if necessary. It is now clear in the home's restraint policy and procedure, that restraint is only ever to be used as a last

resort to keep the young people or others safe and ground holds are never to be used.

All young people now have comprehensive, up-to-date healthcare plans. One recent incident of a young person raising a concern about their health was positively dealt with by the staff, who promptly took the young person to seek advice from a health professional and resolve the issue. The side effects of medication taken by each young person are now documented and contained in their files. The staff confirmed they are aware of where they can find this important information.

Placement plans have been reviewed. The plans now contain the aims of the young person's placement at the home and give the staff clear guidance and strategies regarding how best to care for each young person. If the young person is older and is looking towards moving from the home when they reach 18, then a clear plan concerning the independent living skills they need to learn, and how this will be done, is in place to guide staff.

One young person has made significant progress, and is now able to manage their money and choose and buy their own clothes. The progress of each young person is now tracked and regularly reviewed. The manager has successfully challenged placing authorities to provide pathway plans and other necessary information. The young person's placing social worker commented: '[My young person] has made progress; he now communicates, is more confident and is happy not aggressive, more polite with better self-care skills.'

Staff recruitment files now contain all the necessary information to ensure that members of staff are suitable people to be working in the home.

The staff now promptly and effectively intervene if any young person is at risk of harm. Recently, staff took swift safeguarding action to make sure that a young person kept themselves and others safe.

The manager and the staff continue to make improvements to the house so that it provides a homely and domestic environment for the young people. Institutional signage has been removed, notice boards have been removed and there are plans to remove locks from internal doors. Young people confirm that rooms are never locked. Plans are in place to soften the appearance of the bathrooms and tidy the gardens at the front of the house. The office has been decluttered to discourage staff from spending time there instead of being with the young people. The young people are proud of their house and say that they like their bedrooms, which are personalised with pictures and their belongings.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
31/07/2018	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Recommendations

- For children's homes to be nurturing and supportive environments that meet the needs of their children, they will, in most cases, be homely, domestic environments. Homes should seek as far as possible to maintain a domestic rather than institutional impression.

In particular, that work to continue to soften the appearance of the upstairs bathrooms, and tidy the front garden area of the home.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1277861

Provision sub-type: Children's home

Registered provider: Genesis CTE Ltd

Registered provider address: 2 & 3 The Hawthorns, Hawthorn Lane, Staunton, Gloucestershire GL19 3NY

Responsible individual: Martin Davies

Registered manager: Victoria Jenks

Inspector

Tina Maddison, social care inspector

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