

1277861

Registered provider: Genesis CTE Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The children's home is registered to provide care for up to 5 children. At the time of the inspection, no children were living in the home.

The home does not have a registered manager.

Inspection date: 5 March 2026

This monitoring visit

On 16 June 2025, Ofsted issued a notice of decision to vary the conditions of the home's registration. The notice stipulated that leaders must provide Ofsted with at least 3 months' notice before admitting any children to live in the home. On 18 December 2025, the provider informed Ofsted of its intention to accommodate and care for children. This monitoring visit was carried out in order to consider the provider's preparedness, as well as their progress against the requirements and recommendations made at the last assurance visit in February 2025.

The home stopped accommodating and caring for children in April 2025 after consecutive management difficulties and significant behaviour incidents that put children and staff at risk of harm. While the home was vacant, leaders and managers intended to focus on learning from incidents, exploring training needs and recruiting new staff, as well as refurbishing the home environment. However, the registered manager resigned with immediate effect in June 2025, and some staff left the home.

A new manager was recruited and joined the home in August 2025 and has registered with Ofsted. The deputy manager used to work in the home prior to it becoming vacant. Leaders and managers have recruited 7 residential care workers. Some staff have completed their mandatory training and are gaining experience working in the provider's other homes. However, others are still going through the safer recruitment and induction process.

The manager and deputy manager are carrying out their supervisory duties towards newly recruited staff. They meet on a fortnightly basis to reflect on their experiences in the provider's other homes and to explore areas of development. The managers

obtain feedback about staff's performance, such as staff's ability to build positive relationships with children and adults, and incorporate this into supervisions. The manager has been facilitating team meetings to educate staff about different topics, such as the quality standards. However, there were no meeting minutes to reflect this.

The home has been refurbished to a good standard. It is colourful and inviting. However, some of the old furniture needs replacing. The manager is keen to care for younger children and has created a playroom to reflect this. However, there is some ongoing debate with leaders about the feasibility of this plan.

As there have been no children living in the home since April 2025, the requirements and recommendations made at the previous inspection have not been tested. However, leaders and managers have devised a suitable action plan to address the shortfalls. The requirements and recommendation will therefore be reviewed at the next full inspection.

There was some indication of improved management oversight of children's records between February and April 2025. However, children's transitions out of the home were not documented.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/06/2024	Full	Requires improvement to be good
13/02/2024	Full	Requires improvement to be good
24/01/2023	Full	Good
12/05/2021	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— manage relationships between children to prevent them from harming each other; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; and are familiar with, and act in accordance with, the home's child protection policies; and that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(iv)(v)(vi)(vii)(b))	5 May 2026
The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on— mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff—	5 May 2026

de-escalate confrontations with or between children, or potentially violent behaviour by children; understand and communicate to children that bullying is unacceptable; and have the skills to recognise incidents or indications of bullying and how to deal with them. (Regulation 11 (1)(a)(b)(c) (2)(a)(xi)(xii)(xiii))	
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— promote opportunities for each child to learn informally; and help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1) (2)(a)(v)(viii))	5 May 2026
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(f)(h))	5 May 2026

In particular, the manager should ensure that actions identified in response to shortfalls in practice are progressed in a timely manner.	
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— ensure that the premises used for the purposes of the home are designed and furnished so as to meet the needs of each child. (Regulation 6 (1)(a)(b) (2)(c)(i)) In particular, the registered person should ensure that repairs and redecoration to the home are carried out promptly, and that the home is maintained to an appropriate standard of cleanliness.	5 May 2025
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure— that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home's statement of purpose. (Regulation 14 (1)(a)(b) (2)(a))	5 May 2025

Recommendation

- The registered person should ensure that staff are confident talking to children around expectations of appropriate behaviour and that these messages are given to children consistently. ('Guide to the Children's Homes Regulations, including the quality standards', page 15, paragraph 3.7)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1277861

Provision sub-type: Children's home

Registered provider: Genesis CTE Limited

Registered provider address: Genesis C T E Ltd, Unit 2 and 3, The Hawthorns, Hawthorns Lane, Staunton, Staunton, Gloucestershire GL19 3NY

Responsible individual: Alison Hudson

Registered manager: Jonathan Ratcliffe

Inspector:

Tara Webb, Social Care Regulatory Inspector

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