

1277049

Registered provider: All Round Care Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This children's home is run by a private provider. It is registered to care for up to two children who may experience social or emotional difficulties.

The manager registered with Ofsted in May 2024.

Two children were living in the home at the time of the inspection.

Inspection dates: 9 and 10 October 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 27 February 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
27/02/2024	Full	Good
12/04/2022	Full	Good
16/11/2021	Full	Inadequate
05/12/2019	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

One child has lived at this home for two years and the other child for 18 months. Children are happy, stable and extremely settled. A social worker said, '[Name of child] has flourished and her overall development has been amazing. She has grown in confidence. She has been nurtured, supported and cared for in every aspect of her life.'

Children make significant progress in relation to their starting points and benefit from warm and secure relationships with staff. They benefit from well-planned and highly individualised care that promotes their needs effectively. One child said, 'I like living here. If I didn't, I wouldn't have stayed for two years.'

Staff promote the health needs of children effectively. They ensure that children have access to the services that they need to be healthy. Staff encourage children to lead a healthy lifestyle. They ensure that children's medication is stored and administered safely.

Staff support children to spend time with their families and friends. This ensures that children sustain their close relationships with the people who are most important to them. Staff provide children with positive activities and encourage their hobbies and interests. Children's experiences are consistently positive. They enjoy holidays, cinema, theme parks and go-karting.

Staff provide children with extensive support through planned one-to-one discussions. They support children to attend school, college and work experience, and actively promote their learning and achievements in education.

Since living at the home, one child's school attendance has improved significantly. One child is completing an apprenticeship and work experience at a local nursery. A teacher said, 'The staff have worked with us to overcome barriers and get things back on track. They contribute fully and make a valuable contribution.'

How well children and young people are helped and protected: good

Children are kept safe and have a strong sense of personal safety. A teacher said, 'They [the child] talk highly of the staff, and we have witnessed how [name of child] feels comfortable and supported in their presence.'

Staff are trained to manage children's behaviours safely and effectively. They use risk management plans and provide effective support that promotes the safety and well-being of children and helps them to reduce the risk of harm.

Staff promote positive behaviour and ensure that negative consequences are kept to an absolute minimum. They praise and reinforce positive behaviour. Strategies used by staff for managing children's behaviour are safe and effective. There have been no physical interventions, complaints or allegations since the last inspection.

There have been no missing-from-home incidents. However, staff are familiar with the protocols and reporting procedures should a child go missing from home.

Significant incidents are reported to the appropriate authorities to ensure that children are protected from harm. Staff maintain effective partnerships with the placing authority and all other safeguarding agencies to promote the safety of children.

Staff ensure that children benefit from a physically safe, comfortable and homely living environment. The home reflects children's needs and wishes. Children enjoy living at the home and have a sense of permanence and belonging.

The effectiveness of leaders and managers: good

The manager exercises strong and effective leadership of the operation of the home. The manager has high aspirations for children and leads staff by example. They ensure that staff are consistently well managed and supported and led effectively.

Staff benefit from regular team meetings and practice-related supervision. This enables staff to reflect on their practice and allows them to monitor and review the experiences and progress of the children. Supervisions are focused on the needs and experiences of the children and cover staff's performance, professional development and well-being.

A stable and consistent staff team is employed to care for children safely. There has been no use of any agency staff. However, staff rotas do not include the job roles of individual staff on duty or the hours worked.

Staff benefit from relevant training opportunities that help them meet the specific needs of children. Staff are trained in the PACE (playfulness, acceptance, curiosity and empathy) model of care. This enables them to develop positive attachments and have warm and secure relationships with children.

Independent monitoring activities help the manager to understand the strengths and weaknesses of the care provided for children. The manager acts on feedback received and tackles any identified shortfalls to secure improvement.

The manager has completed a detailed quality of care review. However, they have not considered the views of children, staff, social workers or other stakeholders. This is a missed opportunity for learning.

What does the children's home need to do to improve?

Recommendations

- The registered person should ensure that the names and job roles of staff and the actual hours worked, including those of the registered manager, are recorded on the rota. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.3)
- The registered person should ensure that they have a system in place which allows them to monitor the matters set out in the regulations at least every six months. This should include feedback obtained from children, parents, staff, social workers and other stakeholders. ('Guide to the Children's Homes Regulations, including the quality standards', page 64, paragraph 15.2)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1277049

Provision sub-type: Children's home

Registered provider: All Round Care Limited

Registered provider address: 6 Renwick Square, Ashton-in-Makerfield, Wigan WN4 9NF

Responsible individual: Paul Seddon

Registered manager: Susan Martin

Inspector

Anthony Kyem, Social Care Inspector

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