

1271383

Nottinghamshire YMCA

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and run by a local charity. It provides care and accommodation for up to three children and young people who display behavioural difficulties and may have mild learning difficulties.

Inspection date: 6 January 2020

This monitoring visit

The home was judged as inadequate at the full inspection on 18 November 2019. Ofsted issued a notice to restrict accommodation. In addition to this, a compliance notice was issued in respect of leadership and management at the home.

The purpose of this monitoring visit was to review the actions taken to address the steps outlined in the compliance notice and to ensure that the provider has adhered to the restriction notice.

The monitoring visit identified that the provider has implemented robust action plans. Consequently, there were clear signs of improvement, and the provider has met the steps set out in the compliance notice.

At the time of the inspection, the home accommodated two young people.

The provider has put effective systems in place to monitor and review significant incidents in the home. This oversight will enable managers to identify concerns about children and young people's welfare and safety and then act promptly on those concerns.

The provider has taken steps to ensure that staff have supervision and that they receive appropriate training. This will address the need for children and young people to be cared for by suitably skilled and experienced staff. Supervision will

provide staff with the oversight, support and direction required to enable them to practise safely and provide good-quality care.

The provider has demonstrated clear evidence of improvement and has met the steps of the compliance and restriction notice. The home is no longer the subject of a restriction of accommodation notice. It was acknowledged that the improvements are relatively new. The sustainability of improvements will be reviewed at the next full inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/11/2019	Full	Inadequate
14/01/2019	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— understand and apply the home's statement of purpose; ensure that staff— understand and apply the home's statement of purpose; protect and promote each child's welfare; treat each child with dignity and respect; and make decisions about the day-to-day arrangements for each child, in accordance with the child's relevant plans, which give the child an appropriate degree of freedom and choice. (Regulation 6 (1)(a)(b)(2)(a)(b)(i)(ii)(iii)(ix))	03/02/2020
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— maintain regular contact with each child's education and	03/02/2020

training provider, including engaging with the provider and the placing authority to support the child's education and training and to maximise the child's achievement; and help each child to attend education or training in accordance with the expectations in the child's relevant plans. (Regulation 8 (1)(2)(a)(vi)(x))	
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; manage relationships between children to prevent them from harming each other; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; and take effective action whenever there is a serious concern about a child's welfare. (Regulation 12 (1)(2)(a)(i)(ii)(iii)(iv)(v)(vi))	03/02/2020
The care planning standard is that children— receive effectively planned care in or through the children's home; and have a positive experience of arriving at or moving on from the home. In particular, the standard in paragraph (1) requires the registered person to ensure—	03/02/2020

that the child's placing authority is contacted, and a review of that child's relevant plans is requested, if— the registered person considers that the child is at risk of harm or has concerns that the care provided for the child is inadequate to meet the child's needs; the child is, or has been, persistently absent from the home without permission; or the child requests a review of the child's relevant plans. (Regulation 14 (1)(a)(b)(2)(e)(i)(ii)(iii))	
The registered person must maintain records ("case records") for each child which include the information and documents listed in Schedule 3 in relation to each child; are kept up to date; and are signed and dated by the author of each entry. Case records must be kept in cases not falling within sub-paragraph (a), for 75 years from the child's date of birth and in a secure place after the child has ceased to be accommodated in the home. (Regulation 36 (1)(a)(b)(c)(2)(b)(d))	03/02/2020
The registered person must review the appropriateness and suitability of the location of the premises used for the purposes of the children's home at least once in each calendar year taking into account the requirement in Regulation 12(2)(c) (the protection of children standard). When conducting the review, the registered person must consult, and take into account the views of, each relevant person. (Regulation 46 (1)(2))	03/02/2020

Recommendations

- Supervision of staff practice should ensure that individual adults in the home are engaged in the safeguarding culture of the home so they understand what they would need to do if they found other staff misusing or abusing their position to the detriment of the safety of a child. ('Guide to the children's homes regulations including the quality standards', page 43, paragraph 9.14)
- When a child returns to the home after being missing from care or away from the home without permission, the responsible local authority must provide an opportunity for the child to have an independent return home interview. Homes should take account of information provided by such interviews when assessing risks and putting arrangements in place to protect each child. ('Guide to the children's homes regulations including the quality standards', page 45, paragraph 9.30)
- Sufficient staff means a home having enough suitably trained staff (including someone in a management role) on duty to meet the assessed needs of all children in the home, and that those staff are able to respond to emergency placements, where accepted. The registered person must demonstrate every effort to achieve continuity of staffing so that children's attachments are not overly disrupted, including ensuring that the employment of any temporary staff will not prevent children from receiving the continuity of care that they need (regulation 31(1)). ('Guide to the children's homes regulations including the quality standards', page 51, paragraph 10.1)
- The registered person should ensure that recording of recruitment checks for new employees is consistent and includes all necessary information. ('Guide to the children's homes regulations including the quality standards', page 61, paragraph 13.1)
- Any individual appointed to carry out visits to the home as an independent person must make a rigorous and impartial assessment of the home's arrangements for safeguarding and promoting the welfare of the children in the home's care. ('Guide to the children's homes regulations including the quality standards', page 65, paragraph 15.5)
The independent person's report should be submitted to Ofsted within timescales stipulated in the 'Social care common inspection framework'.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1271383

Provision sub-type: Children's home

Registered provider: Nottinghamshire YMCA

Registered provider address: YMCA, 4 Shakespeare Street, Nottingham,
Nottinghamshire NG1 4FG

Responsible individual: Brenda Serrant

Registered manager: Post vacant

Inspector

Amanda Ellis, Social Care Inspector

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