

1270767

K&G Care Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This is a privately owned home that provides short-, medium- and long-term care for up to five children and young people who have emotional needs and challenging behaviour.

Inspection date: 9 March 2020

This monitoring visit

Management oversight of this home has improved. New management arrangements have recently been introduced. A highly experienced and qualified operations manager is overseeing the home with a view to becoming the home's responsible individual. A new manager is also now leading the home. Together, they have a clear vision of how they want to move the home forward and have devised a good action plan for improvement.

They provide clear direction and support, which is helping to give staff more confidence in their own abilities and provide consistent practice. Young people have clear rules and boundaries, and this is helping to stabilise their behaviour.

Most staff are not yet qualified because retention has been poor. However, plans are being put in place to give staff more incentives to stay at this home. Most staff are enrolled on an appropriate qualification. Staff who are not progressing through the qualification as they should are being appropriately supported to do so.

Staff have received good face-to-face training in important topics, such as the exploitation of children and safeguarding. Staff have a better understanding of how to keep young people safe. This includes helping young people to stay safe while online. Where appropriate, young people's internet use is carefully monitored, and inappropriate applications are deleted.

Incidents have reduced significantly since the last inspection. Young people are settling better at night and, consequently, starting to engage better with education.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
05/02/2020	Interim	Declined in effectiveness
14/05/2019	Full	Requires improvement to be good
23/08/2018	Interim	Declined in effectiveness
06/06/2018	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— - helps children aspire to fulfil their potential; and - promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— - understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13 (1)(a)(b)(2)(f))	09/03/2020
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure that staff— - help each child to understand how to keep safe; - have the skills to identify and act upon signs that a child is at risk of harm; and - understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person. (Regulation 12 (1)(2)(a)(ii)(iii)(v))	09/03/2020
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— - helps children aspire to fulfil their potential; and - promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— - ensure that staff have the experience, qualifications and skills to meet the needs of each child. (Regulation 13 (1)(a)(b)(2)(c))	09/03/2020

The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b)(2)(h))	09/03/2020
In meeting the quality standards, the registered person must, and must ensure that staff— if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (c))	09/03/2020
The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1)(2)(a)(viii))	09/03/2020
The registered person must maintain records ("case records") for each child which— include the information and documents listed in Schedule 3 in relation to each child; are kept up to date; and are signed and dated by the author of each entry. (Regulation 36 (1)(a)(b)(c))	09/03/2020

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1270767

Provision sub-type: Children's home

Registered provider: K&G Care Limited

Registered provider address: Knightsbridge House, Rooley Lane, Bradford BD4 7SQ

Responsible individual: Kellie Murphy

Registered manager: Post vacant

Inspector

Joanne Vyas, social care inspector

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