

1270002

Registered provider: Garway Young People Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This is a privately operated home. It is registered to provide support and care for up to two children.

The registered manager has been in post since 2019.

Inspection dates: 7 and 8 September 2022

Overall experiences and progress of children and young people, taking into account **good**

How well children and young people are helped and protected **good**

The effectiveness of leaders and managers **good**

Date of last inspection: 11 January 2022

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/01/2022	Full	Good
10/04/2019	Full	Good
30/10/2018	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

Children said that they are happy and feel settled in their home. Children have secure relationships with the adults caring for them. As a result, children feel safe and supported.

Children's records are written in a positive, child-friendly style. Placement plans are used to identify children's needs and clearly illustrate the progress they are making. Their records will contribute to their understanding of their life story.

Children are making and sustaining good progress. One child had been out of education for a long time and had experienced frequent placement moves prior to living in this home. He has been supported to pass his recent examinations and secure a traineeship. His social worker praised the support given by staff and said, 'Staff are always looking out for him and are proactive in all the things they do for him.'

The house is homely and welcoming. The registered manager places great emphasis on making children feel at home. The children have personalised their bedrooms and have a say in the overall home décor.

Children are being prepared for independent living. One child has a 'life goals aspirations board' on display to both celebrate and encourage their progress. Both children have detailed independence plans with goals and targets. The children enjoy achieving their goals and learning new skills.

How well children and young people are helped and protected: good

Staff have a good understanding of how to safeguard children and understand their roles and responsibilities in keeping children safe. Children said that they felt safe and had staff to support them. Children's overall safety has improved since moving into the home.

Risk assessments are of consistently good quality. Staff are provided with a clear guide on how to manage and minimise risks. Good risk assessments are essential in order to ensure that staff understand how to keep children safe.

Prior to children moving into the home, managers carefully consider their needs. Comprehensive matching assessments are completed, and the location risk assessment considers all local risks. These assessments would benefit from consideration of the 'Local Offer' in order to make certain that children are benefiting from available services.

Staff use a positive approach to behaviour management, and sanctions are rarely used. There is a good system of reward and recognition implemented to reinforce positive behaviours. The staff team uses consistent rules and boundaries, and children's achievements are celebrated. Staff are proud of what children have achieved. This is supporting children to develop their confidence and self-esteem.

The effectiveness of leaders and managers: good

The home is managed by a suitably qualified and experienced manager. The registered manager clearly knows the children well and has high aspirations for their futures. The registered manager encourages her staff team to share her proactive and ambitious approach to achieving positive outcomes for the children.

Children are cared for by a consistent, experienced staff team. As the staff team has remained stable, children have established positive relationships with the adults caring for them well.

Supervision and appraisal are used as a good review of staff practice. Staff feel supported by the leadership team and are encouraged to focus on their own professional development.

Staff do not always review and sign important plans and documents. The registered manager should implement a good system of oversight in this respect. This is vital to make sure that staff have the information they need to safely care for children.

Staff regularly complete a wide range of training to develop their skills and knowledge. This helps them to better understand and care for children.

The latest developments in research and practice are not currently being used to inform the way in which children are being cared for. The registered manager should ensure that relevant research is incorporated into staff training as standard. This will make sure that children are being cared for in the most up-to-date and appropriate way.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— demonstrates that practice in the home is informed and improved by taking into account and acting on— research and developments in relation to the ways in which the needs of children are best met. (Regulation 13 (1)(g)(i))	21 December 2022

Recommendations

- The registered person should ensure that managers and staff are aware of the local offer setting out the support available for children with special education needs or disabilities. ('Guide to the Children's Homes Regulations, including the quality standards' page 26, paragraph 5.4)
- The registered person should ensure that staff sign essential documentation. ('Guide to the Children's Homes Regulations, including the quality standards', page 62, paragraph 14.4)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1270002

Provision sub-type: Children's home

Registered provider: Garway Young People Limited

Registered provider address: 8 Heyden Close, Halewood, Liverpool, Merseyside
L26 9SD

Responsible individual: Julie Collins

Registered manager: Samantha Hill

Inspector

Nicola Shaw, Social Care Regulatory Inspector

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