

1267537

Registered provider: Resolute Care Ltd

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is operated by a private company. The home provides care for up to three young people who have social and emotional difficulties.

The registered manager has been in post since the home was registered in 2017 and has recently completed her level 5 qualification in leadership and management.

Inspection date: 30 January 2019

Judgement at last inspection: outstanding

Date of last inspection: 14 August 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged outstanding at the last full inspection. At the interim inspection, Ofsted judges that it has sustained effectiveness.

Young people continue to make excellent progress. This includes progress in their physical health and in their emotional well-being. An increase in physical activities such as swimming, combined with a healthier-eating programme, is helping young people to maintain a healthy weight. Staff help young people to understand healthy relationships and undertake life story work with them. This helps young people to improve their emotional resilience.

Staff work incredibly hard to ensure that young people have the right education to meet their individual needs.

Excellent preparation work by staff ensures that young people who are new to the home

can settle as quickly as possible. Those already living in the home are also well supported to manage the impact of new young people moving into the home. This helps forge positive relationships from the beginning.

Young people who have moved on from the home have been well prepared, practically and emotionally. An excellent programme of independence work has provided them with a range of skills and an understanding of what it is like to live independently.

Some recent incidents of young people going missing from the home have been very well managed by staff. Excellent work with a range of other professionals and an exceptional understanding of young people's social networks ensure that young people are located as swiftly as possible.

The leadership of the home is excellent. As a result of the recent appointment of senior team leaders, the manager is now being provided with a great deal of support, and staff are being offered a clear path for their career development. The manager is also supporting a member of staff from another home to gain experience in a senior role. Staff undertake training that is not only relevant to the needs of young people, but also relates to issues that are of wider concern. Recent courses have given staff a greater understanding of depression and suicide, domestic violence, county lines exploitation, bullying and child development.

No requirements or recommendations are made as a result of this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/08/2018	Full	Outstanding

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it

meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1267537

Provision sub-type: Children's home

Registered provider: Resolute Care Ltd

Registered provider address: 15 Wheeler Gate, Nottingham NG1 2NA

Responsible individual: Paul Bancroft

Registered manager: Kelly Birt

Inspector

Judith Longden, social care inspector

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