

1264756

Impact for Change Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is part of a small organisation. The home provides care for up to two children.

A new manager has been recruited and her application to register with Ofsted is in process.

Inspection date: 13 July 2021

This monitoring visit

This children's home was judged inadequate at the full inspection on 9 to 10 June 2021. At that inspection it was assessed that staff were not promoting one child's safety, health, well-being and educational attendance effectively.

A compliance notice was issued under regulation 6: the quality and purpose of care standard. This monitoring visit was conducted to review the action taken by the provider to comply with the notice.

Following the full inspection, senior leaders and the manager provided Ofsted with a plan documenting the action that they proposed to take to safeguard the child and remedy the weaknesses. Leaders and managers have taken sufficient action to address the points in the notice, but requirements will remain as more work is needed.

Since the full inspection, leaders and the manager have worked closely with a range of safeguarding agencies. Together the multi-agency group have reviewed the child's needs and implemented new care and risk management plans. These plans are reviewed regularly and provide staff with clear guidance on their roles and responsibilities to safeguard the child when he is away from the home.

Leaders and the manager have successfully secured ongoing educational support for the child. Appropriate referrals to substance misuse agencies have been made and

the manager has completed a full review of the home's menu planning. Changes implemented ensure the child's dietary needs are better promoted. He is now being offered a nutritious, healthy balanced diet.

As a result of the tenacity by leaders and managers to escalate their concerns with safeguarding agencies, there are indicators that progress is being made. Safeguarding measures introduced mean that the child's safety, education and health needs are now prioritised.

Despite these improvements, weaknesses remain. These relate to the child's willingness to engage with the safety plan and the new opportunities introduced. More time is needed for the home to implement the new changes and embed them into practice. Ofsted will conduct a further full inspection of this home.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/06/2021	Full	Inadequate
10/01/2020	Full	Requires improvement to be good
18/09/2019	Full	Inadequate
19/03/2019	Interim	Declined in effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children; use this understanding to deliver care that meets children's needs and supports them to fulfil their potential. In particular, the standard in paragraph (1) requires the registered person to— understand and apply the home's statement of purpose; ensure that staff— understand and apply the home's statement of purpose; protect and promote each child's welfare; and provide personalised care that meets each child's needs, as recorded in the child's relevant plans, taking account of the child's background. (Regulation 6 (1)(a)(b) (2)(a)(b)(i)(ii)(iv)) In particular, review the free-time arrangements currently in place to ensure children are engaged in age-appropriate activities and that care provided accurately reflects the level of risk and concern about exploitation children are exposed to. This requirement was made at the last visit and is restated.	19 August 2021
The education standard is that children make measurable progress towards achieving their educational potential and are helping to do so.	19 August 2021

In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— help each child to achieve the child’s education and training targets, as recorded in the child’s relevant plans; support each child’s learning and development, including helping the child to develop independent skills and, where appropriate, helping the child to complete independent study; and understand the barriers to learning that each child may face and take appropriate action to help the child to overcome such barriers. (Regulation 8 (1) (2)(a)(i)(ii)(iii)) In particular, ensure care staff work closely with education staff to promote the attendance and engagement of children in education. This requirement was made at the last visit and is restated.	
The health and well-being standard is that— the health and well-being needs of children are met; children receive advice, services and support in relation to their health and well-being; and children are helped to lead healthy lifestyles. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff help each child to— achieve the health and well-being outcomes that are recorded in the child’s relevant plans; understand the child’s health and well-being needs and the options that are available in relation to the child’s health and well-being, in a way that is appropriate to the child’s age and understanding;	19 August 2021

take part in activities, and attend any appointments, for the purpose of meeting the child's health and well-being needs; and understand and develop skills to promote the child's well-being. (Regulation 10 (1)(a)(b)(c) (2)(a)(i)(ii)(iii)(iv)) In particular, ensure children are supported to maintain a nutritionally balanced diet, and identify supporting agencies that will help staff and children to understand the impact and effects of alcohol and substance misuse. This requirement was made at the last visit and is restated.	
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; help each child to understand how to keep safe; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; and take effective action whenever there is a serious concern about a child's welfare. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)(vi)) In particular, ensure a safety plan is in place for a child who is thought to be at risk of harm and/or exploitation, and ensure that when children spend time in the community, staff know where children are and who they are with, and ensure that staff are able to engage children with effective	19 August 2021

behaviour management strategies, and that boundaries and expectations are clear and achievable. This requirement was made at the last visit and is restated.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— In particular, the standard in paragraph (1) requires the registered person to— lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose; and understand the impact that the quality of care provided by the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13 (1) (2)(a)(f)) This requirement was made at the last visit and is restated.	19 August 2021
The registered person must— keep the statement of purpose under review, and where appropriate, revise it; and notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. (Regulation 16 (3)(a)(b)) This requirement was made at the last visit and is restated.	19 August 2021

Recommendations

- Ensure that staff are familiar with the home's policies on record-keeping and understand the importance of careful, objective, and clear recording. Staff should record information on individual children in a non-stigmatising way that distinguishes between fact, opinion and third-party information. Information about the child must always be recorded in a way that will be helpful to the child. ('Guide to the children's homes regulations including the quality standards', page 61, paragraph 14.4) In particular, ensure that the recording of incidents is factually accurate, clear and concise.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1264756

Provision sub-type: Children's home

Registered provider: Impact for Change Ltd

Registered provider address: Canns Down Press, Beaford, Winkleigh, Devon
EX19 8LZ

Responsible individual: Mark Parker

Registered manager: Post vacant

Inspector

Sharron Escott, Social Care Inspector

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