

1264756

Registered provider: Impact for Change Ltd

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is part of a small private organisation. The home is registered to care for up to two children.

The manager has been registered with Ofsted since October 2021.

At the time of this inspection, two children were living in the home.

Inspection dates: 9 to 10 August 2022

Overall experiences and progress of children and young people, taking into account	good
---	-------------

How well children and young people are helped and protected	good
---	------

The effectiveness of leaders and managers	good
---	------

The children's home provides effective services that meet the requirements for good.

Date of last inspection: 14 September 2021

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/09/2021	Full	Good
10/06/2021	Full	Inadequate
10/01/2020	Full	Requires improvement to be good
18/09/2019	Full	Inadequate

Inspection judgements

Overall experiences and progress of children and young people: good

The children living in the home have made progress since their starting points. When moving in to the home, both children found engaging with education a challenge. In response to this, the manager and the staff team advocated well for both the children. As a result, both children attend school and college regularly and are achieving well. An educational professional remarked on the 'massive achievement' that one child has made, and that the staff are 'aspirational'. Another child has successfully completed his first year at college and is looking forward to the next.

The children have opportunities on a day-to-day basis to take part in activities that are fun. Both children told the inspector that they like living in the home and they like spending time with the staff on days out.

A strength of the team is their commitment to ensuring that the children have time with their friends and family. As a result, the children are spending quality time with members of their family. Friends are welcomed into the home, and the children have sleep overs and meals together in the home.

The staff have positive relationships with the children. They help the children to navigate their way through the challenges of adolescence, relationships, and how to make the right decisions when they are with their friends in the community.

How well children and young people are helped and protected: good

Since the last inspection in May 2021, the staff team has been challenged by the behaviours of the children. Some incidents have been serious and have resulted in staff being assaulted, and damage to the home. That said, all staff who contributed to the inspection demonstrate a sound knowledge of child protection and safeguarding. Risk assessments and care plans are detailed and kept up to date, and they provide the staff with strategies to best support the children. Responses by the staff and the manager are supportive and appropriate. As a result, more recently, there has been a reduction in the number and seriousness of incidents.

Staff are competent when speaking with the children, and open and frank conversations are recorded as taking place. As a result, the children are learning to make better choices, and remove themselves from unhealthy relationships.

Staff are, in the main, qualified and experienced, and they know how to support the children when they are most upset. The use of physical intervention is rare, and when the children have gone missing from the home, the response by staff has been swift and appropriate.

The effectiveness of leaders and managers: good

The registered manager is qualified and has managed the home consistently well since the previous inspection.

Staff receive regular supervision, some of which is clinical, and a supportive environment in which to develop their skills. Staff were overwhelmingly positive of the support they receive, and they spoke of their collective vision for the home. In the main, the staff team has been stable, and this has given the children consistency. However, when poor or concerning practice is identified, the manager is quick to respond and the action that follows is appropriate.

Staff training is up to date and, despite the challenges of the COVID-19 pandemic, has been delivered on time and, where needed, in person. The registered manager has recently successfully completed a higher level of management training. She is applying this learning to her practice and the leadership of the home.

The manager has built and maintained positive relationships with external professionals. The manager has kept social workers informed regularly on matters such as the children's education, safety and relationships with family. This ensures that all agencies are working together to produce positive outcomes for children.

Monitoring of the home is strong, and all the records seen by the inspector were up to date, detailed and comprehensive. The manager routinely seeks feedback from professionals and incorporates this, alongside the views of the independent visitor, into the home's development plan. Minor shortfalls identified by the inspector during the inspection were already recognised by the manager, and plans are in place to address them.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1264756

Provision sub-type: Children's home

Registered provider: Impact for Change Ltd

Registered provider address: Canns Down Press, Beaford, Winkleigh, Devon
EX19 8LZ

Responsible individual: Nicholas Scribbins

Registered manager: Janice Bevan

Inspector

Linda Bond, Social Care Inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2022