

1263977

Registered provider: Care Perspectives Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home provides care for up to eight children with mental health difficulties and/or associated complex needs. The home was registered in December 2017. There were six children living in the home at the time of this visit.

The registered manager position is vacant. There is an interim manager in place who has not applied to be registered with Ofsted.

Inspection date: 28 September 2022

This monitoring visit

On 8 July 2022, an assurance inspection was carried out which identified serious failures in the help and protection of children. As a result, a compliance notice was issued under regulation 12, the protection of children standard.

On 15 August 2022, a monitoring visit was carried out to consider the progress made against the compliance notice issued under regulation 12. The inspector found that insufficient progress had been made and the compliance notice was considered unmet. Consequently, the compliance notice was reissued. In addition, two further compliance notices were issued under regulation 13, the leadership and management standard, and regulation 21, the privacy and access standard. On 18 August 2022, a notice restricting accommodation was issued.

The purpose of this monitoring visit was to review the progress made in meeting the compliance notices. The inspector found that sufficient progress had been made and all three compliance notices were met. In addition, the notice restricting accommodation was lifted.

Risk assessments now provide staff with clear information about the risks to children and how to respond to concerns to keep children safe. When incidents have taken place, the staff have responded to these appropriately to protect children.

The manager has thoroughly considered the compatibility and risk between children. This includes a detailed risk assessment, as well as direct work with children to support them to understand healthy relationships.

Managers now respond to allegations thoroughly. They liaise with social workers and the local authority designated officer. This ensures that there is external scrutiny of safeguarding measures in the home.

Children at the home are now able to move freely around the building and are able to spend time in all areas of the home. The manager has implemented monitoring systems to ensure that children's liberty is not unnecessarily restricted.

The manager has implemented a number of systems to oversee the home. The manager recognises the concerns raised at previous inspections and has been thorough in reviewing previous incidents to ensure that lessons learned are identified and acted on. An action plan is in place to ensure that the ongoing development of practice in the home is carefully monitored.

The manager recognises the strengths and weaknesses of the home. She is taking action to improve the performance of the staff team. Also, senior leaders in the organisation are providing additional support. As a result, the quality of care and safety of children have improved since the last inspection.

Managers and leaders are working to develop the knowledge base of staff. This includes training, as well as a review of staff's understanding of safeguarding and their responsibilities. There are plans in place for further training, and the manager recognises the need for ongoing development in this area. As a result, the requirement for regulation 12, the protection of children standard, remains in place.

The statement of purpose has been reviewed by the manager and the in-house therapeutic team were also consulted. This document is now up to date and reflects the care provided at the home.

The manager has taken steps to address the majority of requirements issued at the previous inspection. Managers are now escalating concerns with the placing authority and submitting notifications to Ofsted when required. Systems are now in place to ensure that children are supported in line with their care plans. As a result, the manager has improved their oversight of the care provided to children.

The recommendation raised at the last inspection was not considered at this visit so is restated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
06/06/2022	Full	Requires improvement to be good
29/03/2022	Interim	Sustained effectiveness
23/06/2021	Full	Requires improvement to be good
11/03/2020	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— have the skills to identify and act upon signs that a child is at risk of harm; take effective action whenever there is a serious concern about a child's welfare; and are familiar with, and act in accordance with, the home's child protection policies; that the premises used for the purposes of the home are located so that children are effectively safeguarded. (Regulation 12 (1) (2)(a)(iii)(vi)(vii)(c)) The manager must ensure that staff have the necessary skills to consider risks to children and take appropriate action in response. When a child is not at the home, a thorough risk assessment that considers the location should be in place.	20 December 2022

Recommendation

- The registered person should ensure that supervision is child-centred. Supervision should enable staff to reflect and act upon how their own feelings and behaviour may be affected by the behaviour of the children they care for. ('Guide to the Children's Homes Regulations, including the quality standards', page 39, paragraph 8.15)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1263977

Provision sub-type: Children's home

Registered provider: Care Perspectives Limited

Registered provider address: Care Perspectives Limited, 36 Frederick Street,
Loughborough LE11 3BJ

Responsible individual: Rodrigo Ferreira

Registered manager: Post vacant

Inspector

Melanie Griffin, Social Care Inspector

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