

1263977

Registered provider: Care Perspectives Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

Ofsted is aware of the challenges that Covid-19 is currently posing to those we inspect. During this visit, the inspectors took into consideration the impact of any measures being taken to slow the spread of Coronavirus by the home. This has included the effect these have had on staffing arrangements.

This private home provides specialist care for up to eight young people who have mental health and/or emotional and social difficulties. The home was registered in December 2017. The registered manager is experienced in residential care and qualified at level 5 in leadership and management.

Inspection date: 11 March 2020

Date of last inspection: 10 September 2019

Judgement at last inspection: good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has sustained effectiveness.

Since the last inspection, four young people have moved into the home and four young people have moved out. All moves were well planned.

Since the last inspection the registered manager and staff have worked hard to improve the quality of care. As a result, all requirements and recommendations raised at the last inspection have been met.

Young people now enjoy their personal space and privacy as a result of staff not carrying out routine searches of their bedrooms.

Young people now have detailed health plans that are based on the home's clinical model. This helps to ensure that young people's physical health needs and emotional well-being are met.

When young people struggle to attend school, staff ensure that a tailored learning programme is in place to sustain young people's learning.

Staff who are recruited by the company to work at the home are now subject to thorough recruitment checks.

The registered manager has reviewed records that hold details of the training that staff have received. These records are now clear and identify all training completed by staff.

The registered manager and clinical staff have reviewed and developed a system for monitoring young people's independence skills. This is based on a clinical model and practical skills to enable young people to take the next steps towards adolescence and adulthood. This means that young people are supported by a multi-disciplinary team to help them with skills such as cooking, budgeting and employment.

Staff are better at writing detailed risk assessments and use these records to help them to identify triggers that can result in young people being placed at risk. However, staff do not always pick up on conflicting information. Consequently, guidance and advice for staff to manage young people's vulnerabilities can sometimes be unclear.

The home is generally clean and tidy. However, there are several repairs and maintenance jobs that remain unfinished. Furthermore, although some bedrooms are decorated and personalised, these are not always maintained.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/03/2019	Interim	Improved effectiveness
25/07/2018	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who— understand the children's home's overall aims and the outcomes it seeks to achieve for children. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff— provide to children living in the home the physical necessities they need in order to live there comfortably; ensure that the premises used for the purposes of the home are designed and furnished so as to— meet the needs of each child. (Regulation 6 (1)(a)(2)(b)(vii)(c)(i))	17/05/2020
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;	17/05/2020

are familiar with, and act in accordance with, the home's child protection policies. (Regulation 12(1)(2)(a)(i)(iii)(v)(vii))	
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Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1263977

Provision sub-type: children's home

Registered provider: Care Perspectives Limited

Registered provider address: 18 Frederick Street, Loughborough, Leicestershire LE11 3BJ

Responsible individual: Terry Reekie

Registered manager: Sonia Sullivan

Inspector

Patrick McIntosh, social care inspector

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