

# 1260700

**Brythan House Limited**

Monitoring visit

## **Information about this children's home**

This home is owned by a small provider and offers care for up to four children who are experiencing social and emotional difficulties. The provider also owns and operates a school, which is located on the same site as the home. Only the residential home was monitored during this visit.

Since the last inspection, the manager has resigned from her post. Another senior manager has also resigned. These posts remain vacant.

The home's registration is currently suspended.

**Inspection date:** 3 November 2022

## **This monitoring visit**

This monitoring visit was carried out to review compliance with the suspension notice in place. No children currently live at the home and the responsible individual is complying with the notice in place.

Since the last inspection, all the children have moved on from the home and new placements have been found for them.

The responsible individual is currently investigating concerns about the management of the home. There are no plans at present to accommodate children.

The provider's progress in meeting the requirements made at the last inspection was not monitored during this visit. The suspension of the home's registration will remain in place.

## Recent inspection history

| Inspection date | Inspection type | Inspection judgement            |
|-----------------|-----------------|---------------------------------|
| 20/09/2022      | Full            | Inadequate                      |
| 29/06/2022      | Full            | Inadequate                      |
| 04/08/2021      | Full            | Requires improvement to be good |
| 09/06/2021      | Full            | Inadequate                      |

## What does the children's home need to do to improve?

### Statutory Requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

| Requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Due date         |
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| <p>The quality and purpose of care standard is that children receive care from staff who—</p> <p>understand the children's home's overall aims and the outcomes it seeks to achieve for children;</p> <p>use this understanding to deliver care that meets children's needs and supports them to fulfil their potential.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p> <p>ensure that staff—</p> <p>understand and apply the home's statement of purpose. (Regulation 6 (1)(a)(b) (2)(b)(i))</p> <p>This relates to staff working in line with the statement of purpose in meeting children's needs.</p>                                                                  | 15 December 2022 |
| <p>*The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure that staff assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child;</p> <p>help each child to understand how to keep safe;</p> <p>have the skills to identify and act upon signs that a child is at risk of harm;</p> <p>understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;</p> | 15 December 2022 |

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| <p>are familiar with, and act in accordance with, the home's child protection policies; and</p> <p>that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm.<br/>(Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)(vii)(b))</p> <p>This relates to the management of known risks for children, staff responses to risk, and implementation of safe strategies of support. It also relates to management's response to safeguarding concerns.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                         |
| <p>*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that—</p> <p>helps children aspire to fulfil their potential; and</p> <p>promotes their welfare.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p> <p>lead and manage the home in a way that is consistent with the approach and ethos, and delivers the outcomes, set out in the home's statement of purpose;</p> <p>ensure that staff have the experience, qualifications and skills to meet the needs of each child;</p> <p>understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home;</p> <p>use monitoring and review systems to make continuous improvements in the quality of care provided in the home.<br/>(Regulation 13 (1)(a)(b) (2)(a)(c)(f)(h))</p> <p>This relates to ensuring that suitable systems are in place to monitor how the home is being run and the care provided. It also relates to ensuring that children's risk assessments are accessible and give staff clear direction and strategies to mitigate risks. This also relates to staff training to meet the needs of the children.</p> | <p>15 December 2022</p> |

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| <p>A responsible individual must—</p> <p>have the capacity, experience and skills to supervise the management of the home, or the homes, in respect of which the responsible individual is nominated.<br/>(Regulation 26 (7)(b))</p> <p>In particular, this relates to the responsible individual having the capacity, knowledge and experience to effect change in the home, and compliance with Ofsted requirements.</p>                                                                                                                                                                                                                                                                                                                                                                            | <p>15 December 2022</p> |
| <p>The registered person must ensure that all employees—</p> <p>undertake appropriate professional development;</p> <p>receive practice-related supervision by a person with appropriate experience; and</p> <p>have their performance and fitness to perform their roles appraised at least once every year.<br/>(Regulation 33 (4)(a)(b)(c))</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>15 December 2022</p> |
| <p>The registered person must prepare and implement a policy ("the behaviour management policy") which sets out—</p> <p>how appropriate behaviour is to be promoted in the children's home;</p> <p>The registered person must ensure that—</p> <p>within 24 hours of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes—</p> <p>a description of the measure and its duration;</p> <p>details of any methods used or steps taken to avoid the need to use the measure;</p> <p>the effectiveness and any consequences of the use of the measure; and</p> <p>within 48 hours of the use of the measure, the registered person, or a person who is authorised by the registered person to do so ("the authorised person")—</p> | <p>15 December 2022</p> |

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| <p>has spoken to the user about the measure; and</p> <p>has signed the record to confirm it is accurate; and</p> <p>within 5 days of the use of the measure, the registered person or the authorised person adds to the record confirmation that they have spoken to the child about the measure. (Regulation 35 (1)(a) (3)(a)(iv)(v)(vii)(b)(i)(ii)(c))</p> <p>In particular, this relates to management oversight of behaviour management strategies, restraint records and staff completing these in full and signing the record. This also relates to staff being aware of the behaviour management policy in managing behaviour effectively.</p> |  |
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## Information about this inspection

The purpose of this visit was to monitor compliance with the current suspension notice.

This inspection was carried out under the Care Standards Act 2000.

## **Children's home details**

**Unique reference number:** 1260700

**Provision sub-type:** Children's home

**Registered provider:** Brythan House Limited

**Registered provider address:** 12 Charnwood Road, Barwell, Hinckley,  
Leicestershire LE9 8FJ

**Responsible individual:** Jennifer Collighan

**Registered manager:** Position Vacant

## **Inspector**

Sarah Orriss, Social Care Inspector

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