

1256610

Registered provider: Homes 2 Inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is run by a private company that is owned and operated by a private charity.

At the time of the inspection, there were three children living at the home.

The manager is registered and suitably qualified.

Inspection dates: 23 and 24 July 2024

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 10 October 2023

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/10/2023	Full	Good
27/03/2023	Full	Good
21/09/2021	Full	Good
29/01/2020	Interim	Sustained effectiveness

Inspection judgements

Overall experiences and progress of children and young people: good

The home is furnished in a comfortable and cosy manner. It is well presented throughout, providing a family home environment. Work was being undertaken to replace the bathroom during this inspection. The manager and staff ensure that the home is safe from any hazards while this work is being undertaken.

One child said they 'love' living in the home and 'get on really' well with the staff who look after them. Other children talk positively about the home at school and with their key professionals. A child who recently left the home wrote a letter to staff thanking them for the care, support and guidance they were provided with when living in the home and since leaving.

Staff have responded positively to the change in the dynamics in the home following the admission of much younger children. They have been receptive and proactive in their approach to additional training and accessing support. As a result, children are being provided with the care and support needed to meet their individual needs, considering their age, developmental stage and sensory and psychological needs.

Children are supported to express themselves using creative methods, such as child-friendly visual aids. These are tailored to their individual needs. Consequently, children are developing ways to communicate their emotions and understand their routine.

Staff actively encourage and support children with their peer relationships. Children are provided with a range of fun activities linked to their individual interests and developing hobbies.

The manager and staff work closely with children's schools and health professionals. There has been good progress made for a child whose physical health and presentation have significantly improved. Children have also made progress with their ability to manage their emotions and behaviour.

Staff are providing care that meets children's needs, particularly in relation to their identity, ethnicity, culture, gender and self-esteem.

Children leaving the home experience a good level of support and continued support once they have moved on. There is a pilot internship to further support children in establishing their independent living and life skills.

How well children and young people are helped and protected: good

There are comprehensive individual risk assessments in place. They are regularly reviewed to support children's changing needs. Children are supported to understand their risks and vulnerabilities. Older children are well supported to spend time in the community safely.

There is good partnership working with key agencies to support staff's knowledge of children's developmental stages and to understand the impact of trauma. As a result, staff are developing their therapeutic approach to managing children's behaviours.

Staff use appropriate and agreed methods of support with children when they are unable to manage their emotions. This includes playfulness, distraction and de-escalation. In the event that these are not successful, staff use methods of physical intervention that are appropriate and proportionate and consider the age and stature of the child.

The manager and staff have effective relationships with key safeguarding agencies, schools and health and emotional well-being services. This promotes good communication and the protection of children.

Managers and staff are strong advocates for the children and play a key part in the team around the children.

The effectiveness of leaders and managers: good

The manager is very experienced, dedicated and a strong advocate for the children and her team. She knows the children and their plans well and supports staff to work to contribute to progressing their care plans. She ensures that she plays a key role in the core team around the child.

The manager ensures that the home's statement of purpose is updated as required. However, the most recent update does not state the age range of children. The manager said this will be updated as a matter of priority.

Key professionals say they have effective relationships with the managers and staff. There is good communication and planning, which ensures that children receive the care and support required.

The manager is driven to ensure that children are provided with the care and support that improve their outcomes. She achieves this by ensuring that staff are provided with the training and development to equip them to meet the needs of the children. She has been proactive in providing staff with trauma-informed training and regular consultation with a key mental health practitioner. This supports their understanding of trauma and therapeutic care. This has proven successful in establishing bedtime routines and supporting children when they struggle to manage their emotions.

The manager has high expectations and high aspirations for the children and staff. She ensures that staff are provided with regular and effective team meetings and one-to-one supervision. These forums are used to provide opportunities for training and reflection. She ensures that staff have annual appraisals.

Staff talk very positively about the manager's dedication and commitment to the children and staff team. Staff said they feel valued and supported with their practice and career development.

The manager said she has a supportive staff team. She also receives good-quality one-to-one supervision from senior leaders and managers. There are regular management forums that she is able to access for support.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must compile in relation to the children's home statement ("the statement of purpose") which covers matters listed in Schedule 1. (Regulation 16 (1)) This specifically relates to including the age range of children that the home cares for in the statement of purpose.	31 August 2024

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1256610

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Suite 3h, Valiant Office Suites, Valley Drive, Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Matthew Earnshaw

Registered manager: Susan Barron

Inspector

Angela Duffus-Palmer, Social Care Inspector

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