

1255746

Registered provider: Homes2inspire Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is run by a private provider and provides care for up to five children who experience social and emotional difficulties. Three children were living at the home at the time of the inspection.

A manager has been working at the home since November 2024. They have applied to register.

Inspection dates: 11 and 12 March 2025

Overall experiences and progress of children and young people, taking into account	good
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How well children and young people are helped and protected	good
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The effectiveness of leaders and managers	good
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The children's home provides effective services that meet the requirements for good.

Date of last inspection: 4 March 2024

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
04/03/2024	Full	Good
04/01/2022	Full	Good
21/08/2019	Full	Good
19/12/2018	Full	Good

Inspection judgements

Overall experiences and progress of children and young people: good

At the time of this inspection, three children were living at the home. All children were seen and spoke to the inspector. Since the last inspection, three children have moved in and four children have moved out.

The children are comfortable in the company of the staff and have built good relationships with them. The children know they can talk to all staff members and feel comfortable in expressing themselves. Positive and nurturing interactions were observed between the children and staff.

The environment is undergoing refurbishment in line with the children's preferences. Staff have helped children to personalise and decorate their bedrooms. This creates a homely and welcoming environment.

Staff understand the importance of education. They encourage children to persevere with their education. Staff adapt their approach to teaching the children and create solutions that consider children's individual learning styles. This has meant that one child has been able to return to formal learning and another has remained at their education setting despite some challenges.

Children have enjoyed a range of activities, including ice skating, bowling and going to the trampoline park. This helps children to take part in activities that they enjoy.

Staff have a good understanding of children's health needs. Staff work closely with external agencies to support children with health concerns. Matters of sexual health were sensitively explored with one child. This led to the child accessing important services to maintain good health.

Children are helped to spend time with their families. For two children, this has contributed to an increase in the amount of time they spend with their family. This is in line with the children's wishes and helps them to maintain the relationships that are important to them.

Children's moves into the home are well planned. On two occasions, children have moved out of the home in an unplanned way. These moves have been informed by the wishes of the children. The moves have been managed sensitively and in a timely manner in order to ensure the safety and well-being of the children. One of these children continues to keep in occasional contact with the home.

How well children and young people are helped and protected: good

There have been a high number of missing-from-home episodes. Children have individual missing-from-home protocols. When children have been missing from the

home, staff have taken effective action, including looking for the children and informing the appropriate professionals.

There have been times when staff have used physical interventions to keep children safe. These interventions have been necessary, proportionate and effective to prevent significant harm.

When children have raised concerns about staff, these have been taken seriously. Investigations take place in accordance with safeguarding procedures and are discussed with the relevant agencies.

Overall, plans for children are individual, clear and detailed. However, for one child, risk assessments do not reflect an emerging risk sufficiently clearly. This means staff do not have clear guidance about how to respond during these incidents. However, staff have had the necessary training, and the provider is working alongside appropriate specialists to manage the risk. Responses so far have been appropriate. However, the lack of sufficiently clear guidance dilutes the potential for this to be sustained. Leaders and managers commissioned an external professional to update a specific risk assessment.

Generally, leaders and managers have ensured that notifications are made to Ofsted when required. However, Ofsted were not notified of a safeguarding concern on at least two occasions. This reduces Ofsted's capacity to monitor the home.

The effectiveness of leaders and managers: good

The home has not had a registered manager since August 2024. A new manager has been appointed and is in the process of registering with Ofsted.

The manager is committed to providing a nurturing environment in which children can thrive. He is supported by an experienced and competent deputy manager.

Staff receive regular supervision. This helps them to reflect on the emotional nature of their work. Staff said that managers are approachable and supportive. Staff complete supplementary reflective sessions following incidents and relating to children's individual risks. This helps staff to feel fully supported in their roles and with their continual professional development.

Monthly staff meetings are well attended. These meetings provide an opportunity for staff to consider and make adaptations to children's plans.

The manager and staff have not been proactive in seeking feedback from external professionals and family members. This restricts effective monitoring of the quality of care children receive.

The manager has reviewed the appropriateness and suitability of the location of the premises. However, they have not sought updated information from relevant people.

This does not ensure that the provider has an accurate understanding of the risks and benefits presented by the location of the home.

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(b)) In particular, ensure that children's risk management plans are clear in respect of emerging risks.	4 April 2025
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home; demonstrate that practice in the home is informed and improved by taking into account and acting on—	12 June 2025

feedback on the experiences of children, including complaints received. (Regulation 13 (1)(a) (2)(f)(g)(ii))	
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Recommendations

- The registered person should ensure that they notify Ofsted and other relevant persons if one of the situations specified in regulation 40(4)(a)-(d) occurs, or if there is an incident relating to the protection, safeguarding or welfare of a child living in the home which the registered person considers to be serious (40(4)(e)). ('Guide to the Children's Homes Regulations, including the quality standards', page 63, paragraph 14.10)
- The registered person should ensure that when completing the review of the appropriateness and suitability of the location and premises of the home, up to date information is sought from relevant people. ('Guide to the Children's Homes Regulations, including the quality standards', page 64, paragraph 15.1)

Information about this inspection

The inspector has looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1255746

Provision sub-type: Children's home

Registered provider: Homes2inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive,
Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Kathryn Scoltock

Registered manager: Post vacant

Inspector

Naomi Starbuck, Social Care Inspector

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