

1255744

Homes 2 Inspire Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This privately owned children's home is operated by a large national provider. It is registered to care for up to three children and young people, aged between 10 and 17, who have complex needs and have experienced trauma and loss.

Senior managers are in the process of appointing a new registered manager. Suitable interim management arrangements are in place.

Inspection date: 13 March 2019

This monitoring visit

The inspection visit took place to monitor a compliance notice and regulatory shortfalls following an interim inspection on 24 January 2019. During this monitoring visit, the compliance notice and three requirements were found to be met.

Good progress has been made. Senior managers have decided to reduce the service from a five- to a three-bedded home. The home has been reconfigured to accommodate these changes and improvements to the decor and condition of the home have been made, with more work planned.

The interim management arrangements are effective. Interim managers have met the compliance notice. Risk assessments now detail fire safety risks. Staff have clear guidance about how to monitor and address the risks associated with young people smoking in their bedrooms. Staff keep a detailed log of any concerns that they have about young people smoking in the home and interim managers oversee this and take effective action if needed. This has also helped young people to understand these risks.

Young people's engagement in education has improved. One young person has increased her education attendance from 10 hours per week to 20 hours per week. Staff advocated for this young person when she was excluded from school. This meant that the exclusion was lifted and she could return to education.

Staff and managers provide clear and consistent boundaries to young people. Staff reward young people's positive behaviour through praise, gift vouchers and activities. This has a positive impact on young people's behaviour and they have a clear understanding of acceptable and unacceptable behaviour.

Professionals have noticed the positive impact that interim managers are having on the home. Feedback viewed by the inspector from a social worker detailed significant improvements. The social worker attributed these to the interim managers and the lower number of young people living in the home.

Staff now work with young people to address issues such as substance misuse and sexual health. Staff have carried out drug relapse prevention work with a young person. This work is of good quality and captures the young person's views. A young person who was previously reluctant to engage with external services to review her health needs has now done so with the support of staff.

Staff have attended training courses that are relevant to the needs of the young people who they care for. Further training is also planned to ensure that staff have the required skills and knowledge to provide the best possible care to young people.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/12/2018	Interim	Declined in effectiveness
01/05/2018	Full	Good
06/06/2017	Full	Requires improvement to be good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1255744

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Homes 2 Inspire Limited, 19 Elmfield Road, Bromley, Kent BR1 1LT

Responsible individual: Suntheep Kainth

Registered manager: Simon Wall

Inspector

Lisa O'Donovan, social care inspector

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M1 2WD

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