

1255744

Homes 2 Inspire Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This privately owned children's home is operated by a large national provider. It is registered to care for up to three children aged between 10 and 17, who have complex needs and have experienced trauma and loss.

The home has been without a registered manager since 1 March 2019. A new manager has been appointed to the home. He took up post in July 2019. He holds a level 5 diploma in leadership and management. The new manager has applied to register with Ofsted.

Inspection date: 6 August 2019

This monitoring visit

This visit was conducted to review the progress made by the provider in meeting one compliance notice regarding the home's safe recruitment practice.

This visit found that staff recruitment is now safe. The management team has worked hard to ensure that the necessary recruitment checks have been carried out and that clear auditing is now in place. This has ensured that staff working with children are suitably vetted. As a result, the compliance notice is now met.

Two other compliance notices and all other requirements will be reviewed at a future visit.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/07/2019	Full	Inadequate
07/12/2018	Interim	Declined in effectiveness
01/05/2018	Full	Good
06/06/2017	Full	Requires improvement to be good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure that staff assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person; take effective action whenever there is a serious concern about a child's welfare; and are familiar with, and act in accordance with, the home's child protection policies; that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child's health. (Regulation 12 (1)(2)(a)(i)(v)(vi)(vii)(d))	08/09/2019
The protection of children standard is that children are protected from harm and enabled to keep themselves safe. In particular, the standard in paragraph (1) requires the registered person to ensure that staff have the skills to identify and act upon signs that a child is at risk of harm. (Regulation 12 (1)(2)(a)(iii))*	08/09/2019
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to use monitoring and review systems to make continuous improvements in the quality of care provided in the home.	08/09/2019

(Regulation 13 (1)(a)(b)(2)(h))*	
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*These requirements are subject to a compliance notice.

Recommendations

- When establishing the home, the registered person must ensure that it is suitably located so that children are effectively safeguarded and can access services to meet needs identified in their relevant plans (see regulation 12 (2)(c)). Under regulation 46, the registered person should review the appropriateness and suitability of the location and premises of the home at least once a year. The review should include the identification of any risks and opportunities presented by the home's location and strategies for managing these. Providers should refer to the non-statutory advice about the location assessment process: 'Children's homes regulation amendments 2014': advice for children's homes providers on new duties under regulations that came into effect in January and April 2014. ('Guide to the children's homes regulations including the quality standards', page 64, paragraph 15.1)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1255744

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Shaw Trust House, 19 Elmfield Road, Bromley, Kent BR1 1LT

Responsible individual: Suntheep Kainth

Registered manager: Post vacant

Inspector

Louise Battersby, social care inspector

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